

## FACULTY COUNCIL MINUTES

250 Student Union

March 12, 1996

President Halligan called the meeting to order with the following members present: Ackerson, Allen, Anderson, Bertholf, Dolezal, Horn, Knobbe, Lau, Lawry, Leong, Marks, Mayer, Moretti, Morgan, Paustenbaugh, Peters, Schwarz, Scott, Smith, Stone, Tilley, Trapp, Warde, White, Wilkinson, and Williams. Also present: Bantle, Beer, Collins, Darcy, Keener, Klatt, Maase, Matoy, and Watkins. Absent: Allison, Finn, Harris, and Richards.

### HIGHLIGHTS

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Dr. Peters moved acceptance of the February 13, 1996, Minutes. Dr. Horn seconded the motion. The Minutes were approved. Dr. Warde moved acceptance of the March 12, 1996, Agenda. Dr. Dolezal seconded the motion. The Agenda was approved.

### **SPECIAL REPORT: AN OVERVIEW OF OSU INTERNATIONAL PROGRAMS —**

**Art Klatt**

The Office of International Programs is a service entity for the university. They work with faculty, colleges and departments to internationalize OSU's programs, thereby enhancing the quality of education that is offered at OSU and making it more relevant to the job market. They try to identify international opportunities and then find a department or college partner. They provide administrative and logistical assistance to the college or department involved in the international program.

Current programs include an agreement with Metropolitan College in Malaysia to implement a 2+2 program in which OSU has agreed to accept courses transferred. Students transfer here as Juniors. The program is in its third year and involves the

Colleges of Business, Engineering and Arts and Sciences. There are about 15 students on campus now as a result of this program. There will be more in the future. In Kazakhstan, KAZGU, the College of Arts and Sciences is working with KAZGU on a faculty exchange and curriculum development program, primarily in political science and journalism. The Rajamangala Institute of Technology project sends faculty from Thailand to OSU Okmulgee to upgrade their skills related to air conditioning technology.

In Indonesia, the Kabupaten Roads Masters Training Project is a "train the trainers" project. We are a subcontractor with a private consulting firm. There are 15 participants on campus as a result of this program. They spend two months in Indonesia, 6 months here and 1 month back in Indonesia. This project primarily involves the College of Education. World Bank has also sponsored a program which allowed 17 rectors and Vice Presidents from Indonesian universities to spend a week at OSU learning how programs are administered and research organized. Following that, faculty members came for an eight week program and worked with individual faculty members. This project included the Colleges of Agriculture, Arts and Sciences, Veterinary Medicine and Engineering. They are also in the process of working out a guaranteed transfer guide with a university in Indonesia. We have an OSU faculty member there who will return in July.

We are about to initiate a 2+2 program in Korea based on OSU's curriculum. We will have an academic director there. Students will spend two years in Korea and two years here in the Colleges of Arts and Sciences, Engineering and Business. In Thailand, we have a Ph.D. cohort doctoral program with Siam University. All courses will be taught by OSU faculty. Some will be taught in Thailand and some here. There is also the possibility of an MS program in Hotel and Restaurant Management or Aviation Science. These are faculty development programs.

In Brazil, there is a 5-year agreement for Human Research Development including curriculum upgrading, leadership training, and distance education. This project is primarily in the College of Education. OSU currently has a faculty member in Brazil. Arts and Sciences has an international killer bee research program. In Peru, we have what we hope will be a reciprocal student exchange program in Lima with the Horticulture and Landscape Architecture Department. Ten students from Peru have come here and we hope to send 10 students there next summer. Four visiting scholars from China are here in the Agricultural Economics Department for three to six months. This summer, in Ecuador, we will conduct fire protection training. In Mexico, the MIAC consortium which is headquartered at OSU has ongoing Agricultural activities.

FIPSA offers a reciprocal exchange of students with European universities. Students may study abroad one semester or one year. Twenty-five students from here have applied to study in Europe next year under that program. Many of these are outstanding students. President Halligan expressed his appreciation for the benefit this opportunity offers to students.

Dr. Klatt said they are in the process of hiring a study abroad coordinator and hope to have that office open in May.

The Office of International Programs is in the process of developing a newsletter and home page so that they can keep faculty informed about programs and opportunities. We have shifted to academically-oriented programs, rather than economic development programs because that's where funding opportunities primarily exist.

Announcement: President Halligan encouraged faculty to attend the O'Toole Endowed Lecture Series scheduled for Thursday, March 14, 1996, at 3:00-4:15 p.m. in the CITD Auditorium. The featured speaker is Dr. Carol A. Cartwright, President of Kent State University.

## REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:

### President Halligan

1. 92-03-01-FAC **Fixed Terms for Administrators:** Under study, pending appointment of Executive Vice President.
2. 94-12-01-SALR **Composition of Future Information Technology Committee:** The Faculty Council Executive Committee is reviewing a proposal formulated by a committee chaired by V.P. Collins.
3. 95-03-02-FAC **Selection and Appointment of University Ombudsperson:** Trapp, Moretti, Lawry, Hernandez, and Mitchell met and are drafting a recommendation to President Halligan about how to proceed.
4. 96-02-01-AS&P **Grades Earned by Students Studying Abroad:** Under study. Interim Provost Keener is coordinating review of this issue.
5. 96-02-02-AS&P **Issues Relative to Extension Courses:** Under study. Interim Provost Keener is coordinating review of this issue.
6. 96-02-03-FAC **Reporting Of Faculty Participation In Undergraduate Program:** Under study. Interim Provost Keener is coordinating review of this issue.

## REPORTS OF STANDING COMMITTEES:

### A. ACADEMIC STANDARDS AND POLICIES: Joe Williams — Update

There are five topics under consideration by the committee. Some information shown on grade reports (such as Honor Roll and probation) does not currently appear on a student's official transcript. They are considering whether these two documents should

contain the same information. The committee is also considering whether adoption of a plus/minus grading system should be recommended to the Higher Board of Regents.

They will be surveying faculty to see whether there is sufficient interest to warrant such a recommendation. They are also evaluating the status of computerized enrollment and degree audit systems and whether improvements are needed in the current systems. A fourth issue is conflict in academic calendars between institutions such as OU, OSU, and UCAT.

The final issue under consideration is attendance at commencement and convocation activities. Some students attend commencement and walk across the stage, but never complete degree requirements. Two colleges were surveyed as of last Spring. In one college, only 85 percent of the students who attended commencement completed degree requirements within the relevant time frame (by the end of summer). In the other college, only 75 percent of the students who attended commencement completed their requirements on time. In the first college, 9.6 percent of the students who participated in graduation last Spring still have not completed the requirements. In the second college, 15 percent have not completed their degrees. The committee is considering ways to deal with this problem.

**B. BUDGET: Don Peters — Update**

Dr. Peters asked about newspaper articles which said the Regents had voted to approve remodeling of the athletic facilities. President Halligan reported that what happened was the Regents charged the administration to investigate the concept in detail and to conduct a feasibility study. The administration will be looking at funding sources, costs, and more detail about the proposed modifications. Once this is completed, the results and a more detailed concept will be presented to the Board for their approval. There has been no allocation of funds yet. Dr. Trapp said he had invited the Athletic Director, Terry Don Phillips, to present the concept to Faculty Council, but he felt it was premature yet. He will probably be making a presentation to Council at a future meeting.

Dr. Peters said the committee is also looking at the Indirect Cost Return Program and how to make it work better next year. A third issue under consideration is salary equity. Next week the University Budget Committee will meet for the first time in 1996 to hear budget presentations from the Deans. He will be looking at impacts of the student technology fee and the indirect cost return, as well as how Deans assess faculty responses to the salary compression relief. If faculty have other issues they would like to see considered, they should contact Dr. Peters via e-mail.

**C. CAMPUS FACILITIES, SAFETY AND SECURITY: Lynne Richards —  
No Report**

**D. FACULTY: Ed Lawry — No Report**

**E. LONG-RANGE PLANNING: Peter Moretti — Update**

The Long-Range Planning Committee is working on a fourth draft of a long-range planning proposal. There are several tricky issues but they hope to finish the proposal in the next few weeks.

**F. RETIREMENT AND FRINGE BENEFITS: Steve Marks — Update**

The University Health Care Committee is looking at managed health care issues related to HMOs (Health Maintenance Organizations), PPOs (Preferred Provider Organizations), and MSAs (Medical Savings Accounts), etc. Many new concepts are developing at the national level. They are looking at ways to enhance our benefits. PPOs are the most popular thing in Oklahoma right now. Bob Oehrtman (member of the Health Care and Medical Insurance Committee) has been organizing the data collection. An update will probably be given at the June meeting.

Dr. Marks presented a recommendation that faculty be able to accumulate annual leave in like manner to staff and administration. This would not apply to faculty on nine or eleven month appointments, so its importance would diminish over time. According to Anne Matoy, on termination, an employee is normally only entitled to claim 22 days of annual leave. However, exceptions have occasionally been made. This most often might happen when an employee who has accumulated 44 days of leave offers to take 22 days of leave, come back for a day or two, and then terminate with 22 more days. In that case, an administrator might recommend allowing more than the 22 days of leave at termination, rather than going through such a process. This would require approval at least by the Vice President. Dr. Ackerson suggested that the motion, as written, appeared to say that faculty who do not currently have leave could accumulate leave. It was suggested that the motion be amended to say, "Faculty who are able to accumulate annual leave, should be able to accumulate the same number of days of annual leave as do Staff and Administrative and Professional (A&P)." Dr. Peters moved that the motion be amended. Dr. Dolezal seconded the motion. The motion was approved as amended.

**G. RULES AND PROCEDURES: Glen Dolezal — Update**

Dr. Dolezal reported that we had ample nominees for some positions but were still lacking nominees for some slots. Council members in seats that do not have two nominees were asked to try to recruit candidates by Friday, March 15. Candidates must have at least three years of tenure track service and must hold a 75 percent or greater appointment. Dr. Stone asked whether candidates who have been denied tenure would be eligible to run. The Bylaws do not address this issue, so they would

be eligible to run and, if elected, to serve for whatever time they remain on the faculty. Another issue which arose this year was whether a candidate could run for more than one seat. This year, two candidates filed nomination petitions for two slots each. The Bylaws do not address this issue either, but after visiting with the candidates, Dr. Dolezal convinced them to choose which seat they wanted to seek, in the interests of fair and adequate representation for the relevant groups.

**NOTE:** As of 5:00 p.m., Friday, March 15, 1996, all slots were filled. The nominees this year are as follows:

**Vice Chair**

David Buchanan

Marcia Tilley

**Secretary**

Dennis Bertholf

Don Peters

**Group I — Biological Sciences**

Janet Cole

Christa Hanson

**Group II — Humanities**

Carol Moder

Marty (Larry C.) Averett

**Group III — Physical Sciences**

Don Adams

Bill Warde

**Group IV — Social Sciences**

Ross Love

Linda C. Robinson

**Group V — Teacher Education**

Don Boswell

Margaret Scott

**College of Agriculture**

Sarah (Sally) L. Northcutt

Eugene G. Krenzer, Jr.

**College of Arts & Sciences (one-year term)**

John R. Catsis

Perry Gethner

**College of Human Environmental Sciences**

Carol Bormann

Cheryl Farr

**College of Veterinary Medicine**

Lionel J. Dawson

William C. (Bill) Edwards

**H. STUDENT AFFAIRS AND LEARNING RESOURCES: Dennis Bertholf — Update**

Sheila Johnson visited with the committee about the increase in journal prices and the need for the Library to decrease the number of journal subscriptions. A letter will be sent to department heads and faculty asking for information about which journals are most important and which ones could be supplied by electronic delivery. Representatives from the Library will be scheduling faculty meetings in each department to obtain input in deciding which subscriptions to eliminate.

Vice President Beer reported on plans for renovation of the Student Union. They have also been talking with the Guthrie Trolley Company about the possibility for transport from remote parking lots. The current proposal involves three trolleys running every 20 minutes on a prescribed rotation. President Halligan said we need to obtain input from students. V.P. Beer also discussed a new activity which will be held next fall called "Orange Peel". This event will be held Friday night, September 13, the night before the Tulsa football game. It will be similar to the Gator Growl held at the University of Florida. At Florida, the event is held in conjunction with Homecoming, but since we already have an outstanding homecoming, it was felt that it might be a potential opportunity to create enthusiasm at the beginning of the semester. Three representatives, including the President of SGA, went to Florida to experience the Gator Growl. They came back very enthusiastic about the prospect of a similar activity here. The activity will include local skits, videotapes of personalities who have comments, and the focal point will be a comedian, hopefully of some renown. They hope to draw 25,000-30,000 people at a price of about \$10/person. Students selected the name. Dr. Stone commented that the name called to mind a vision of a return to days of the Washington Street streakers.

**LIAISON REPORTS:**

**Staff Advisory Council — Donetta Bantle**

Staff Advisory Council will fine tune their proposed accumulated leave policy. March 21 is the scheduled Blood Drive. Phone numbers to sign up for a time slot are x47468, x48558 and x46687.

**Athletic Council — Margaret White**

Seed money for the evaluation of the Gallagher-Iba renovation possibility is from the Iba-Fenimore campaign. This month Athletic Council will review the committee reports.

**Old Business:** None

**New Business:** Dr. Stone urged everyone to vote.

Dr. White moved that the meeting be adjourned. The meeting adjourned at 4:00 p.m. The next meeting of the Faculty Council is April 9, 1996.

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Marcia L. Tilley, Secretary