

FACULTY COUNCIL MINUTES
250 Student Union
June 13, 2000

President Halligan called the meeting to order with the following members present: Achemire, Bost, Caneday, Dohoney, Edgley, Fletcher, Gregson, Hallgren, Johannes, Kimbrell, Lawler, Masters, Mayer, Peeper, Veenstra, Warde, Weeks and Wetzel. Also present: Birdwell, Buchanan, Harp, Hodgson, Keener, Mitchell, Murphy, Oaks, Rouse, Satterfield, Weaver, and Wood. Absent: Binegar, Breazile, Dickman, Eastman, Fournier, Hoffer, Holcombe, Hsu, Hyle, Peck, Sanders, and Schestokat

HIGHLIGHTS

| | |
|--|---|
| Budget Update for 2001 | 1 |
| Scholarship Task Force Committee Report | 2 |
| Report of Status of Faculty Council Recommendations..... | 4 |
| Reports of Standing Committees | 4 |
| Budget..... | 4 |
| Campus Facilities, Safety and Security | 5 |
| Faculty | 5 |
| Research..... | 5 |
| Reports of Liaison Representatives | 6 |
| Emeriti Association..... | 6 |
| Staff Advisory Council | 6 |
| Graduate Faculty | 6 |
| New Business..... | 6 |

Janet Kimbrell moved acceptance of the May 9, 2000, Minutes. Brenda Masters seconded the motion. Dr. Edgley asked that a correction be made to the May Minutes. In his report on the Drake group report held by the Faculty Council, he erroneously reported that Francis Epplin, who addressed the committee, was the chair of the Blue Ribbon Committee convened in the wake of the Dexter Manley case. Prof. Epplin was a member of that committee, but the committee was actually chaired by Prof. Steve Tweedy. The Minutes were approved as corrected. A. J. Johannes moved acceptance of the June 13, 2000 Agenda. Brenda Masters seconded the motion. The Agenda was approved.

President Halligan asked everyone to introduce themselves due to the fact this was the first meeting for new Councilors.

SPECIAL REPORT: Budget Update for 2001 — Harry Birdwell and Joe Weaver

The State Legislature took several actions important to Higher Education and to OSU during the 2000 session: 1) Appropriated 23.5M which "fixes" the one-time hole created during the 1999 session in the higher education appropriations; 2) appropriated an additional \$39,980,416 in new funding to higher education, a 5.2% increase in appropriations, and 3) approved the Health Center Fee increase and the Library Automation fee increase, both vital to OSU. OSU and the constituent agencies received an overall increase in appropriations of \$11,599,905 or 5.7%. This is roughly equal to 30% of the new funding to higher education. OSU Agency 1 received a 6.33% increase in appropriations. OSU Agency 1 funding includes some earmarked funding.

FACULTY COUNCIL MINUTES

June 13, 2000

Page 2

Fire Service Training received an increase of \$150,000, the Technology Transfer Office received an increase of \$150,000 to \$400,000; the funding was designated as permanent, and OSU received a permanent allocation of \$100,000 earmarked for Distance Learning Sites. Other agencies received some earmarked funding as well. Cooperative Extension received \$400,000 in Enhancement Strategy funding and Okmulgee received \$100,000 designated for the Mid-America Industrial Park – Pryor. The Tulsa Campus also received earmarked funding. Five hundred twenty-two thousand dollars was transferred to Tulsa from Stillwater. These funds represented program and personnel costs within the OSU budget that traditionally had always been budgeted for Tulsa activities. The OSRHE transferred to Tulsa the provider institution contract appropriations in the amount of \$5,373,299. These funds had previously been managed at the OSRHE agency. While these two actions do not increase funding to the Tulsa agency, they greatly improve the cash position of the campus, heretofore heavily reliant on tuition and fee revenue. The OU/OSU Graduate Education and Research Center received \$277,822 in new appropriations. These funds will be divided on the basis of student credit hour production, with OSU receiving \$151,135 and OU receiving \$126,687. OSU will commit new appropriations according to the previously established priorities. **Assuming approval** by the A&M Board, the areas targeted to receive new funding in FY2001 are: 1) mandatory cost increases; 2) faculty and staff raise program (Fall start); 3) Library resources; 4) research initiatives; 5) instruction growth FTE; 6) academic support FTE – technology and student; 7) technology; and 8) graduate student health insurance (2nd semester start). They are contemplating including 15 FTE permanent faculty positions to be staffed for Fall 2001. Dr. Keener will be working with the deans over the next few weeks to determine where these positions should be targeted. The University Budget Committee will meet Thursday at 8:30 a.m., 250 Student Union, to review the presentation to be made to the Board on June 23rd. All are welcome to attend. Jacqueline Fletcher said she understood the figures reported were general allocation figures but is there a projection for a salary increase. Dr. Birdwell said they would attempt to be as aggressive and creative as possible to get the numbers as high as possible. President Halligan said the Legislature gave money for a three percent salary increase.

SPECIAL REPORT: Scholarship Task Force Committee Report — David Buchanan

Last fall Dr. Buchanan was asked to Chair the Scholarship Task Force Committee and report back to Faculty Council. The Committee has met regularly during the last few months and went through an evolution of definitions for scholarship. He presented a set of transparencies. This is a dialogue that is going on at a number of other institutions and the first charge Faculty Council posed the committee with was the question as to whether or not some traditional notions of scholarship are indeed sufficient and many institutions are deciding they are not. Active members of the committee who participated and helped to coordinate the forums included: Chris Cashel, Renee Daugherty, Gerald Frank, Debra Jordan, Dale Maronek, Ron Moomaw, Marcia Tilley, Alan Tree, Jack Vitek, Margaret White, Nancy Wilkinson, and Joe Williams. They were asked to assess scholarship at OSU, look at the possibility of expanding the definition of scholarship, and help faculty to understand diversity of scholarly activities. The dictionary definition of scholarship is "knowledge of a scholar whose mastery of a particular area of learning is reflected in the scope, thoroughness and quality of his or her work." The work of the Task Force included sending out a survey and a series of forums that provided many diverse views. Many faculty are passionate about ideas on scholarship. Some frequently heard words were: creative, dissemination, peer-reviewed, synthesis, discovery, search for truth, problem solving, research, knowledge, teaching, application, service, relationship to life. Some concerns were: scholarship should not be "watered down," scholarship should (should not) be restricted to publication of research (many more were in the "should not" category than in the "should"), to

define scholarship would be to limit it. In February Dr. Buchanan attended a meeting of the American Association of Higher Education and one of the speakers used the phrase, "scholarship, teaching and extension". He used it in order to make a point – he said we needed to get away from the notion that scholarship equals research. There is scholarship involved in all the activities we do. Most in attendance agreed that to define scholarship is to limit scholarship.

We have listened to this particular concern and not tried to come up with a specific definition for scholarship. Several faculty asked in the forums, "is this just an attempt to alter RPT in some way?" RPT was not mentioned in the document that Faculty Council gave the committee to begin with in their "charge" and so the committee did not start this effort with the idea that this is necessarily a part of the promotion and tenure process. However, anyone looking at this realistically realizes that if thoughts are altered about what scholarship is some alternative thoughts about the promotion and tenure process may follow. Other universities pursuing similar ideas include Oregon State, Kansas State, Texas A&M, Iowa State and many others. Jack Vitek and Dale Maronek were involved in inviting some people from Oregon State that had gone through this process and, in turn, tried to gender some thinking about scholarship. Many institutions follow some form of the ideas of Ernest Boyer, who wrote a book entitled, "Scholarship Reconsidered," and some of his ideas end up being part of the mix. Also, some other institutions have a unit, of some kind, which is devoted to enhancing understanding and pursuit (and description) of what scholarship is. Some of the categories of scholarship told by Boyer are the scholarship of discovery, scholarship of integration and synthesis, and the scholarship of teaching and learning. It was decided that these categories, in the functional areas, should probably be cross classified instead of lined up with each other. Dr. Buchanan handed out a chart where some of the pieces are filled in. They tried to describe some of the things that fit into each blank. Listed were Scholarship of Discovery, Scholarship of Integration and Synthesis and Scholarship of Teaching and Learning, as it pertained to each of the functional areas of Research, Teaching, Extension and Service. This will probably represent "the centerpiece" of the written report. These are some of the "evidences" that were listed in terms of scholarship. Evidences of scholarship must be a mechanism for peer validation and must make a difference in the discipline, in the university, and in the public arena. It does not matter if it is scholarship unless it is shared with others. Does scholarship cover every task performed by professors? No. Many important, critical tasks are done that are not scholarly – still excellence must be pursued. Jim Gregson asked if in the discussions was there a sense that Boyer made a distinction between transmission and transformation. Dr. Buchanan replied that it seemed to him that the description of transformation is very difficult to fill and that is why, if this is going to be evaluated, a mechanism is going to have to be in place for peer validation that comes from people familiar enough with the fields to say whether or not there is a transformation going on. Where do we go from here? In the ongoing process, the "grid" needs to be filled in and the best methods need to be looked at to have effective peer validation of all forms of scholarship. Some recommendations: 1) continuing discussion is necessary; 2) need a clear statement from administration that consideration of scholarship is critical to the vitality of OSU; 3) representative faculty from functional areas should determine ways to expand the scope of scholarship and assess its evidences; and 4) organize a unit, at the university level, to assist faculty in professional development. Unfinished business includes a need for more understanding of the nature of scholarly activity (especially for teaching and extension), and developing new methods of peer review for new (or expanded) approaches to scholarship. Dr. Buchanan said a final written report is forthcoming soon. Chuck Edgley thanked Dr. Buchanan for agreeing to do this and for the countless hours of time and energy spent on this project.

REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:

President Halligan, Executive Vice President and Vice Presidents

- 99-05-03-BUDG ***OSU-Tulsa Commuting Faculty Compensation:*** Accepted. Initial discussion on a draft policy took place during the April and May deans meetings, with input received from University Accounting regarding State travel reimbursement guidelines. A final draft was reviewed and approved at the June Deans Council meeting.
- 99-05-04-BUDG ***Guidelines for Third Summer Month Salary for 9- or 11-Month Appointments:*** Under review. Waiting for input from Faculty Council. Deans Council reaffirmed that payment of a third month of summer salary should be from extramural sources, and Dr. Keener forwarded their recommendation to Pres. Halligan. This recommendation has been provided to Faculty Council for review.
- 99-09-01-FAC ***Criminal and Credit Background Checks for Potential Staff Employees:*** Under review. Additional meetings were held in January with Faculty Council and Staff Advisory Council representatives. Suggestions continue to be made to the proposed policy as issues are covered. Input pending from Legal Counsel and Personnel Services is pending.
- 99-12-01-ASP ***Proposed Modification of the OSU Policy for Priority Grade Appeals (Academic Affairs Policy #2-0821):*** Accepted. The ad hoc committee, chaired by Jack Vitek and composed of current/past board chairs and Vet Med representatives, recommended approval of the proposed modifications outlining a process for emergency grade appeals. The proposed policy was approved by the Deans Council on June 8.
- 00-03-01-ASP ***Student Assessment of Instruction Task Force:*** Under review by Marvin Keener and Jack Vitek. A meeting was held with Diane Montgomery, ASP Chair, in early June to discuss committee make-up and the review process.

REPORTS OF STANDING COMMITTEES:

BUDGET — Robert Mayer

Dr. Mayer said he had just become Chair of the Budget Committee. In the future the committee will be reviewing the Guidelines for Third Summer Month Salary for 9- or 11-Month Appointment recommendation and will be reporting to Council early in the 2000-2001 academic year. The committee was recently provided information in respect to faculty compensation for participation in University Extension by Dean Hromas – comparative figures across colleges, and the committee will be studying that data and reporting to Council in the fall semester. Dr. Mayer referred to the three charts attached to the Agenda (copies of which can be obtained by calling Diane LaFollette at x48790), forwarded to the committee by former Chair Janet Kimbrell. The committee has not yet discussed these. However, after reviewing these in Faculty Council Executive Committee, it looked like the most telling chart was the one entitled "OSU, Big 12 Faculty Salary Trend 1992-93 through 1999-00." which showed OSU's relative ranking in respect to the other Big 12 institutions. OSU is in the second tier and seems to move around in

those numbers. This will be discussed by the committee in the coming months. Janet Kimbrell added that the first chart entitled "Average Salaries in Big 12 by rank for 1999-2000" was taken off the web of the Chronicle of Higher Education and the figures are different from the chart provided by Institutional Research because they include professional schools – so the averages are different. This information was obtained a month ago and was just provided as an additional comparison.

CAMPUS FACILITIES, SAFETY AND SECURITY — Steve Hallgren

Dr. Hallgren reported that the committee is working on three different topics. One deals with students with disabilities and access to the new facilities on campus. The committee visited the new residence halls and talked to persons in the administration and is gathering information on this issue. There is a large effort to make these halls accessible to persons with disabilities. The residence halls try to make five percent of the apartments or rooms accessible to persons with disabilities to meet federal requirements, and then after they are completed, the students say the requirements are not very useful at all because the rooms just do not fit their needs. The residence halls are now trying to meet these needs on an individual basis. The CFS&S committee will try and meet with students who have concerns about the facilities and make a report to Council in the fall. The other topics they are working on are parking issues (started last fall) and the safety for bicycles on campus. President Halligan commented that Geary Robinson, Head of Parking, was recognized with an award from the students and was to be commended for receiving such an award. The President attended the presentation and, in addition, asked the students to develop a long-range plan for a projected 3,000 parking spaces and much-needed intramural grounds to accommodate a student body of 30,000. Discussions will be ongoing.

FACULTY — Chuck Edgley

Outgoing chair Chuck Edgley gave the report in the absence of Larry Sanders, the new chair of the Faculty Committee. Dr. Edgley indicated that the committee was asked by Dr. Keener's office to look at six tenure and/or promotion cases from this current round. Two were early decisions and four were split. This number of difficult cases is significantly lower than last year where the Faculty Committee was asked to review 14 cases. This may suggest either a statistical anomaly or that greater clarity is accompanying the tenure and promotion process. Dr. Edgley said that he hoped it was the latter. The committee reviewed these cases and made recommendations to Dr. Keener. The committee also engaged a discussion about the relationship between the culture of big money, mass entertainment-oriented intercollegiate athletics, and their compatibility with the values of the academy. Since these issues have, to our knowledge, never been systematically discussed by this faculty, the committee is looking to the possibility of hosting a series of faculty forums to discuss these issues next academic year. Dr. Edgley also thanked members of last year's committee, Larry Sanders, Ag Economics; Heidi Hoffer, Theater; Martin Wallen, English; David Buchanan, Animal Science; Ed Lawry, Philosophy; and John Thornton, retired from Zoology, for countless hours spent on behalf of the faculty.

RESEARCH — Richard Bost

Dr. Bost reported two main areas the committee is working on. In the area of research initiatives and research structure, they are ready to start revising and hope to have a draft ready to present to Faculty Council early in the fall semester. The second area is in terms of the Copyright Policy revision. The Research Committee has representation on the university-wide copyright task force committee, chaired by Carol Olson, and Dr. Bost noted progress toward the creation of a recommended revision of the Policy. It is not a draft that is ready to submit, but rather is a first

FACULTY COUNCIL MINUTES

June 13, 2000

Page 6

draft that they have just begun to revise. It would be premature to submit a copy at this point. Hopefully a recommended policy will be forthcoming within the next few months.

REPORTS OF LIAISON REPRESENTATIVES:

Emeriti Association — Audrey Oaks

Dr. Oaks reported that at the Faculty Council meeting in May she indicated that the OSU Emeriti Association membership stood at 492 members, and that their goal had been set for 500+ members by June 30th. Although the mark of 500, at this point, has not been reached, they do have 496 members at this time. With 2½ weeks remaining, they still anticipate reaching the 500 mark. Dr. Oaks stated the Association is made up of six officers and nine council members. Dr. Oaks introduced the incoming President of the Emeriti Association and former Dean of the Edmon Low Library, Dr. Roscoe Rouse. Dr. Oaks said she had appreciated being the representative of the Association to the Faculty Council and that it had been a "learning experience." President Halligan mentioned his commitment to support an allocation of land for the proposed retirement facility. Dr. Birdwell added they are meeting with representatives of the group and a letter has been sent to them stating a recommendation will be taken to the Regents when needed and when they have a development plan.

Staff Advisory Council — Craig Satterfield

SAC has awarded nine \$300 scholarships to staff members for their schooling for next fall and spring semesters. New SAC officers should be identified by next Faculty Council meeting.

Graduate Faculty — Bill Warde

The council will meet on Friday. The Rules Committee met on June 12 to consider some potential changes in rules for graduate degrees. This is an ongoing discussion.

NEW BUSINESS:

Dr. Warde announced the November Faculty Council meeting, originally scheduled for the 14th, has been moved to the 7th, to accommodate the President's schedule as he will be attending the Land Grant meeting during the second week of November. Dr. Warde also announced Council does not meet in July and August.

Dr. Edgley said Council would be remiss if they did not thank Audrey Oaks for her energetic leadership of the Emeriti Association. He could not remember any time during his service on Council when there was a more energetic and capable leader in that position. Applause followed.

The meeting adjourned at 4:30 p.m. The next regular meeting of the Faculty Council is September 12, 2000.