

President Halligan called the meeting to order with the following members present: Achemire, Binegar, Bost, Breazile, Comer, Dickman, Eastman, Edgley, Fletcher, Gregson, Hallgren, Hoffer, Holcombe, Hsu, Hyle, Johannes, Kimbrell, Masters, Mayer, Peck, Peeper, Sanders, Schestokat, Veenstra, Warde, Weeks, and Wetzel. Also present: G. Batchelder, T. Bear, H. Birdwell, T. Collins, J. Gill, H. Hannah, S. Harp, E. Hufnagel, J. Hodgson, M. Keener, E. Mitchell, V. Mitchell, R. Rouse, J. Van Delinder, and N. Watkins. Absent: Caneday, Dohoney, and Fournier

### HIGHLIGHTS

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OSU Alumni Association Board and Alumni Center Building Project.....	1
Report of Status of Faculty Council Recommendations.....	3
Reports of Standing Committees .....	3
Student Affairs and Learning Resources .....	3
Budget.....	4
Guidelines for Third Summer Month Salary for 9- or 11-Month Appointments .....	4
Faculty.....	4
Research.....	4
Development of Research Funds .....	4
Retirement and Fringe Benefits .....	5
Rules and Procedures.....	5
Reports of Liaison Representatives .....	5
Emeriti Association.....	5
Student Government Association .....	5
Graduate Faculty Council .....	5
Women's Council.....	6
OSU-Tulsa .....	6
New Business.....	6
Truman Day at OSU .....	6
Fall General Faculty Meeting .....	6
Martin Luther King Day Symposium .....	6

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It was moved and seconded that the October 10, 2000 Minutes be approved. Bill Warde requested that a change be made in the Agenda for the meeting – the report from Student Affairs and Learning Resources would lead off the Reports of Standing Committees (6i moved to 6a). The Agenda was approved as amended.

### **SPECIAL REPORT: OSU Alumni Association Board and Alumni Center Building Project Gene Batchelder, President, and Jerry Gill, Executive Director**

Jerry Gill, Executive Director of the Alumni Association, introduced Gene Batchelder as the Vice President and Chief Information Officer for Phillips Petroleum and the official executive contact with Phillips to Oklahoma State University. He is also the President of the OSU Alumni Association Board. Gene started off by stating that the Alumni Association has in place a planning process for looking at their position and where they want to go in the future. They have redefined themselves based on the theme of "Connections for Life" or "from diapers to Depends." They have asked the question "What can the Alumni Association do to be

successful?" Their answers include: improve relationships, do what could be done with other members of the university family, athletics, foundation and faculty. This would all begin a dialogue with OSU so that the Alumni Association could hear what is going on and OSU could hear what the Alumni Association is all about. There are many things that alumni don't know. For one, they do not perceive that faculty numbers are in excess of 1000. Plans and priorities for the future include the following: 1. A world class alumni website. To that end, they have hired an e-business services director from Teubner and Associates. This should provide service to alumni and e-business by January 2001. 2. Enhance efforts with Cowboys for Higher Education. This group, sponsored by the Alumni Association, feels very strongly about working on behalf of OSU with the legislature. Their work is based on the passion of the people involved. Plans are to put more resources and support into this thereby expanding the number of people involved and the programs they manage. 3. New Ring Program. The first ring ceremony will be held November 29. They hope to have every student and every alumni wearing the same ring in the near future. This will identify them with OSU. To date, over 400 have been sold and can be passed down for generations. The first ring ceremony will be held on November 29.

Jerry Gill updated all on the new Alumni Center. From the perspective of the Alumni Association the Alumni Center will do the following: 1. Be a home on campus for alumni. The center will be a place alumni can go between meetings or a place to meet with any of the various constituencies from campus. The intent is to let them know they are part of the university and keep them involved. 2. Provide facilities for upscale meeting and dining experiences for a variety of folks: alumni, the Alumni Association, faculty and staff, and college units. 3. Home for Alumni Association staff. 4. Alumni Centers were visited throughout the Big XII. These Centers are places designed to recognize and honor the accomplishments and achievements of alumni. These accomplishments may be in the humanities, arts, education, business or politics. There will be a Leadership Hall to tell their stories. Exhibits can be designed to display and record their contributions to society. The location of the Alumni Center is south of Gundersen, next to Old Central, and across from the Journalism Building and the Student Union. The design incorporates architecture approved modified Georgian (OSU Georgian) like the Library, Student Union and Willard Hall. The patio creates an outdoor gathering place which can be used for football, commencement, homecoming, and other events. The building contains a ballroom which can seat approximately 400 people and can be divided in half for smaller functions. It will be acoustically enhanced with sound and lighting. Also, the Mel and Mary Jones boardroom will hold 125 people and be technologically enhanced and a very high-tech facility. Both facilities will be on the first floor of this two-story building. The Emeriti Association has dedicated space on the first floor as well and it is hoped that Emeriti faculty will serve as hosts and take groups through the Center. The design of the Alumni Center includes a Leadership Hall with permanent exhibits of alumni from OSU. There are also lounge areas for sitting and visiting. The Heritage Room, similar to Suite 1600, is designed for special events for recruitment of key people. Two-thirds of the space is public, one-third is for the Alumni Association. This will be a 10 million dollar facility (11 million if architectural fees are included). To date, during the quiet phase of the campaign, 3.6 million dollars have been raised. By July 2001, it is hoped that 6 million will have been raised. When this goal is met, the Alumni Association will move into the public phase of its campaign. By July 2002, it is hoped that 8 million will be committed for the facility and construction can begin. In late 2003 or early 2004, they hope to be able to move in. This facility

will be funded totally by gifts from outside the university. The floor was then opened for questions. Heidi Hoffer wanted to know if the fee schedule for use of rooms would be similar to that in the Student Union. Jerry Gill indicated that a combination of either room rental and/or a percentage of catering, if it is a catered event, fee would be used. A. J. Johannes inquired about kitchen facilities. A variety of facilities will be available for making food on site as well as serving food. Bill Warde asked about parking. Currently, the Student Union parking garage is the plan for parking but the Alumni Association is also talking with property owners in the hopes of building a multi-level parking facility across from campus. President Halligan complimented the Alumni Association's efforts through the Cowboys for Higher Education. No other university in Oklahoma comes close in garnering support for lobbying in the legislature. A whole set of calls coming in from the alumni all around the state in support of OSU makes a difference. Even political lobbyists want us on their issues in regard to the Alumnet. President Halligan also noted that the Alumni Association and the OSU Foundation are different. His view is the Alumni Association is "friend raising" and the Foundation is "fund raising". At the Alumni Center, we want people to feel able to come in and visit versus being a moving target.

#### **REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:**

President Halligan, Executive Vice President and Vice Presidents

- 99-05-04-BUDG      ***Guidelines for Third Summer Month Salary for 9- or 11-Month Appointments:*** Under review. Waiting for input from Faculty Council. Deans Council reaffirmed that payment of a third month of summer salary should be from extramural sources, and Dr. Keener forwarded their recommendation to President Halligan. This recommendation has been provided to Faculty Council for review.
- 99-09-01-FAC      ***Criminal and Credit Background Checks for Potential Staff Employees:*** Under review. Suggestions continue to be made to the proposed procedure as issues are reviewed. A meeting with Faculty and Staff Advisory Council representatives was held on September 22, and a follow-up meeting will be scheduled later this semester. Revisions were made to the proposed employment checking procedures. Discussion continues.
- 00-03-01-ASP      ***Student Assessment of Instruction Task Force:*** Under review. Committee members are being identified and an organizational meeting scheduled in the very near future.

#### **REPORTS OF STANDING COMMITTEES:**

##### **STUDENT AFFAIRS AND LEARNING RESOURCES — William Weeks**

Graduate Student Health coverage is now in effect for students working one-quarter time. Any medical facility can serve as the first stop for students; they need not come to the campus site for services. Any graduate student can opt out of the health coverage for religious or personal reasons. Cost for spouses is over \$1000 per semester. In fact, coverage for spouse and dependent children is probably too expensive through this policy. If graduate students are interested in dependent coverage, there are other options available through the Health Center.

**BUDGET — Robert Mayer**

Robert presented, again, Council's recommendation from May 1999 for guidelines for third summer month salaries for 9- or 11-month appointments. It is also a response to the Dean's Council response to Council in May 2000. In sum, the Budget Committee believes that the Dean's Council's May response was a non-response to the original arguments presented in the rationale. This recommendation reasserts the committee's original view. Discussion focused on the different ways in which other universities use the third month as a way to recruit and retain faculty. The recommendation neither creates an entitlement to a third summer month salary nor creates a revenue deficit. The recommendation is revenue neutral. Key points under the recommendation are the second and fourth bullets. The second bullet allows for the possibility of a third summer month of support for faculty from state funds. The fourth bullet requires consultation with faculty to add additional criteria and also requires that whatever criteria are required be made available to all affected faculty in writing. The Faculty Council takes note of the Deans Council's objection, as related by Executive Vice President Keener to President Halligan in a March 8, 2000 Memorandum, that "to routinely allow payment of a third summer month from state appropriated funds would not be revenue neutral." We wish to point out, however, that our proposal in no way suggests that the payment of a third summer month would be a "routine" matter. This recommendation, that is, is not intended to create any entitlement to a third summer month salary. As a result, this recommendation is, in fact, revenue neutral. The question was called and the vote taken. The recommendation passed unanimously.

**FACULTY — Larry Sanders**

In his update, Larry Sanders indicated that the Sabbatical Leave Task Force was drafting recommendations for Faculty Committee to consider at its November 27 meeting at 3:30 p.m., in 309 PIO. Randy Dahl is looking into their concerns about the potential abuse of student Social Security numbers and would be mstumbe a ine,

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outcomes. He continued by noting that things have changed at OSU – enhanced student focus, OSU-Tulsa, the Research Park. We need to help people see that our research translates into jobs so their sons and daughters can stay in Oklahoma after they graduate and also an enhanced economy. Chuck noted that there must be a way to get the media on our side to get the word out about research and what it can do. The media is here all the time looking at our athletics. Research and scholarly activities deserve that same attention. The question was called and the vote taken. The recommendation passed unanimously.

#### **RETIREMENT AND FRINGE BENEFITS — A. J. Johannes**

At the next meeting of the Council, A.J. expects to present two recommendations on matters of retirement and fringe benefits: TIAA/CREF and flex benefits. The group is also looking currently at what happens when you turn 75 and are still on the faculty. Current policy requires removal of money from annuities once you turn 70ish. The group does not know what is legal and they are checking into this. This has not been investigated in the past because people retired earlier. A.J. stated that "We need to find out where we stand now that people are staying on the job longer." A.J. added that Jean Van Delinder, the new liaison from Women's Council, also serves on Retirement and Fringe Benefits.

#### **RULES AND PROCEDURES — Bill Warde**

Bill Warde reported for R&P Chair Dave Fournier. The restructuring of the Council was passed by a vote of 161 for, 5 against. The elected faculty secretary is now a voting member of Council and there will be a new member from OSU-Tulsa. Spring elections in 2001 will use the new structure based on numbers by college and not by graduate Groups.

#### **REPORTS OF LIAISON REPRESENTATIVES:**

##### **Emeriti Association — Roscoe Rouse**

Roscoe Rouse updated Council on the planning for a retirement facility in conjunction with Stillwater Medical Center. A demographic study will be conducted for the need for such a facility, and then alumni and emeriti will be contacted for specific architectural details. All planning efforts for these surveys are being funded by the Stillwater Medical Center. He hopes to be able to report the first round of survey findings at our meeting next month. The Emeriti Association still needs space and were pleased with the report by Jerry Gill. A new position in the Association is that of Finance Chair. This individual will do the planning for mini fundraising projects to help furnish the facilities in the Alumni Association when completed.

##### **Student Government Association — Emmy Hufnagel**

SGA is considering whether or not to recognize Greeks and the resident halls as independent organizations for funding. All funded organizations need to have the betterment of academics as part of their goal and Greeks and resident halls may not fit this model. President Halligan recommended SGA talk to Dr. Lee Bird regarding this issue. They are also looking at raising the funding cap for organizations. SGA has also had two groups of guest speakers: 1) the City of Stillwater was asked to discuss the new ordinances limiting the number of non-related individuals living in a house in some parts of the city; and 2) the Athletic Department came to clear up some misunderstandings about the new OSU logo.

##### **Graduate Faculty Council — Bill Warde**

At its next meeting, November 17, 2000, the Graduate Council will consider rules changes for graduate degrees designed specifically to meet the needs of non-resident students. Three specific changes are proposed: 1) the length of time to complete the masters would extend to 10 years; 2) the length of time to complete the doctorate would extend to 10 years; and 3) the time limits

for qualifying exams would be removed. In addition, the Graduate College is planning on establishing and enforcing deadlines for the filing of Plans of Study. Students who do not have plans on file prior to completion of the 19th credit hour towards a master's degree and 25th credit hour towards a doctoral degree will not be allowed to enroll in additional coursework.

**Women's Council — Jean Van Delinder**

Chuck Edgley had introduced Jean earlier in the meeting as the new liaison to Faculty Council representing Women's Council. Women's Faculty Council meets the second Wednesday of the month in 408A Whitehurst, 3:30 p.m. All are welcome. If you know of any individuals interested in teaching women's studies courses, please let Jean know.

**OSU/Tulsa — Teresa Bear**

President Halligan had introduced Teresa earlier in the meeting as the new liaison to Faculty Council representing OSU-Tulsa. Teresa thanked Council for including representation from OSU-Tulsa. She will serve as a temporary liaison until next Spring and then we will see a new face at our meetings.

**NEW BUSINESS:**

December 8 is Truman Day, the day OSU is recognized as a Truman Honor Institution. At 3:30 p.m. in the foyer of the new addition to the Student Union, the president of the Truman Foundation will be here to recognize OSU's 10 Truman scholars. All 10 will be in attendance as well as our Rhodes and Marshall scholars. This is the last day of Dead Week and President Halligan is encouraging faculty to allow students to attend. The hope would be that in 50 years the whole upper level in the new addition to the Student Union would be filled with plaques recognizing our Truman, Rhodes and Marshall scholars.

The Fall General Faculty meeting will be November 21, at 3:00 p.m. in the Student Union Little Theater. President Halligan will be presenting his look into the future for OSU – our point of departure for the next 25 years. Faculty, staff and student input is being sought, so come and give your ideas, reactions and critique.

Martin Luther King Day Symposium is January 15, 2001. Earl Mitchell noted that the intent is to have a program on campus that will enhance the general education of our student body, faculty and staff as well. He is still firming plans and would welcome the help of faculty. Speakers will be coming from throughout the state.

The meeting adjourned at 4:35 p.m. The next regular meeting of the Faculty Council is December 12, 2000.