

FACULTY COUNCIL MINUTES
250 Student Union
January 9, 2001

President Halligan called the meeting to order with the following members present: Binegar, Bost, Breazile, Comer, Dickman, Dohoney, Eastman, Edgley, Fletcher, Fournier Gregson, Hoffer, Holcombe, Hsu, Hyle, Johannes, Kimbrell, Martin, Mayer, Peeper, Sanders, Schestokat, Warde, Weeks, and Wetzal. Also present: R. Area, L. Bird, H. Birdwell, S. Harp, J. Hodgson, R. Hundley, W. King, E. Knobbe, G. Lage, E. Mitchell, V. Mitchell, M. Mowen, J. Paustenbaugh, A. Ryburn, J. Van Delinder, and J. Vitek. Absent: Achemire, Caneday, Masters, Peck, and Veenstra

Bjorn Martin was elected unanimously as a new member of Council to replace Steve Hallgren through May 31, 2001.

HIGHLIGHTS

NCAA Self Study	1
Environmental Institute.....	2
OSU Foundation Report	2
Report of Status of Faculty Council Recommendations.....	3
Reports of Standing Committees	4
Rules and Procedures.....	4
Reports of Liaison Representatives	4
Graduate and Professional Student Association	4
Women's Council.....	5
Staff Advisory Council	5
New Business.....	5
Phased-Retirements.....	5
State Dental Plan.....	5
Martin Luther King Day Celebration.....	5

James Breazile moved acceptance of the December 12, 2000, Minutes. Ken Eastman seconded the motion. The Minutes were approved. James Breazile moved acceptance of the January 9, 2001 Agenda. Ken Eastman seconded the motion. The Agenda was approved.

SPECIAL REPORT: NCAA Self Study — Jack Vitek

The NCAA required OSU Self-Study has been completed. Our first self-study was completed in 1995 and included a few suggestions which have been implemented. In the self-study process, questions are asked that require "yes" or "no" answers. This most recent self-study is a very positive statement of what is happening in Athletic Affairs, with only two concerns. Those concerns are in the section dealing with academic integrity. In the 8% admission category, we have a larger percent of athletes than the percent of athletes found in the student body as a whole. And, graduation rates for athletes were lower than for the student body as a whole. New data

provided at the end of Fall 2000 indicated that the student body graduation rates are 51% and those for athletes are 47%. The self-study contains activities and a plan to raise graduation rates and reduce the number of athletes in the 8% category, in part by recruiting better-qualified students. A team of five reviewers will be on campus February 18-21, 2001, to review this document with OSU administration, faculty, staff, and students. The material is organized to follow very specific guidelines established by the NCAA. Comments about the self-study are appreciated until the time the reviewers appear on campus by contacting Jack via e-mail at jvitek@okstate.edu.

Jack then opened the floor for questions. James Breazile asked if the net fiscal outlay for athletics was positive or negative. Jack's response was that we are making money. He noted that OSU is reducing the debt and putting money back into Title IX projects. Chuck Edgley then asked in what ways Title IX was effecting graduation rates. Jack deferred to Maryanne Mowen for a response. She indicated that this is unknown because women from recently added reports have not yet graduated. It was noted, however, that in major revenue sports, those not related to Title IX, graduation rates were generally lower. We were also told that the NCAA does look at individual sports, but that graduation rates are not reported by college or degree program.

Please contact Diane LaFollette via e-mail at lafolet@okstate.edu and she will e-mail you an attached version of the NCAA Self-Study Report that was recently submitted as part of the certification process. The majority of the attachments are not in electronic form. If you wish to see the attachments, you can view them in 101 Whitehurst (ask for Chase Huston).

SPECIAL REPORT: Environmental Institute — Ed Knobbe (<http://environ.okstate.edu>)

Ed has been the director of the Environmental Institute for four years. The institute has been very active in a number of areas but it is a stealthy organization, unfortunately. He hopes to raise awareness of the institute and appreciated the time before the Faculty Council to do so. The Institute is under the Vice President for Research and has as its focus interdisciplinary research, graduate education and public education. The University Center for Water Research and the University Center for Energy Research fund research for faculty at OSU, in the state and the region. The Spatial and Environmental Information Clearinghouse, begun in 1995, serves as a link for locating and retrieving geospatial data. The Environmental Sciences Graduate Program, initiated in 1977, serves students seeking masters and doctoral degrees in environmental sciences interdisciplinary programs. The Program's Advisory Steering Committee is made up of one student and 36 faculty representing 20 departments and 6 colleges. The program has been supported by 170 faculty affiliates representing 38 departments and 6 colleges. In 2001, 90 students are pursuing degrees, up from 78 in 1997.

SPECIAL REPORT: OSU Foundation — Ron Area and Wayne King

Ron Area began his part of the presentation by reminding all that the Foundation exists to benefit OSU. Begun in 1995, the Bring Dreams to Life Campaign had as its goal to raise 125 million over five years. In two years this goal was surpassed, in part, through the support of faculty, staff, students and administration. The campaign was quite successful, raising 260 million dollars plus. Over 39 that were 1 million dollars or more. The number of donors totaled over 52,000 over a six-year period. Of those, 24,000 were new donors. The level of participation of

faculty and staff rose from 17% at the beginning to over 62% by the end of the campaign. This campaign put us in the top quartile of fundraising nationally. The following totals were raised: over 91 million for scholarships; over 30 million for professorships, chairs and fellowships; over 41 million for facilities; 15 million for athletics, and over 72 million in annual support. He then provided an update on the Foundation Building. As background he noted that the Foundation met with alumni associated with the Hotel and Restaurant program and they really wanted to do something to renovate the whole downstairs of the hotel, including the space occupied by the offices of the Foundation. And after looking at the OSU master plan, they began to look at property independent of OSU as a relocation site. They needed property adjacent to the university but not part of the university. The rental property on Monroe would provide another good solid entrance into the university and was owned by an alum and faculty member in Engineering. Most of that property was donated to the Foundation. Income from gifts to the Foundation endowment will be used to support tax exempt municipal bonds and will pay for the new building in five years. The building consists of four floors. One floor will not be used, at the present time, but will be used for future expansion.

In terms of future opportunities, Wayne King indicated little had changed in the fundraising planning and program. Currently, 22 professional fundraisers assigned to the colleges and major units lay out the plans for fundraising for the next three to five years. Potential sources of funding are identified based on the university's goal setting for academic programs and research initiative projects. As research initiatives become clearer, the Foundation is fully prepared to put a plan in place. We will hear about it.

REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:

President Halligan, Executive Vice President and Vice Presidents

- 00-11-01-BUDG ***Guidelines for Third Summer Month Salary for 9- or 11-Month Appointments (Response from Faculty Council):*** Under review. Faculty Council has responded to the recommendation sent forward from Dr. Keener and the deans. The Council endorses the view that payment could be for research, service or teaching activities and could be from state funds. Dr. Keener will discuss the recommendation with the deans at an upcoming Deans Council meeting.
- 99-09-01-FAC ***Criminal and Credit Background Checks for Potential Staff Employees:*** Under review. Suggestions continue to be made to the proposed procedure as issues are reviewed. Another meeting with Faculty and Staff Advisory Council representatives has been scheduled for January 18. Revisions have been made to the proposed employment checking procedures. Discussion continues.
- 00-03-01-ASP ***Student Assessment of Instruction Task Force:*** Accepted with funding limitations. Committee members have been identified and organizational meetings held. Dr. Kay Bull has agreed to serve as chair.

- 00-12-01-FAC ***Improving Performance of Students Participating in OSU Athletics:***
Under review. Recommendation has been shared with Athletics Department officials for their review and input.
- 00-12-02-FAC ***Sabbatical Leave Recommendation:*** Under review. Recommendation will be discussed with the deans at an upcoming Deans Council meeting.
- 00-12-03-RFB ***Changes to Current Restrictions on Lump Sum Distributions from TIAA/CREF:*** Accepted (01-04-01). Steps are being taken to make this change effective July 1, 2001.
- 00-12-04-RFB ***Change in Flex Benefits to Cover Changes in Family Status:*** Accepted (01-04-01) pending further review. Plans are being taken to implement this proposed change as a "test program" as of July 1, 2001, for a two-year period. After that time, the cost to the University will be evaluated, and if there is no **major** cost to the University, the change will become permanent.

REPORTS OF STANDING COMMITTEES:

RULES AND PROCEDURES — David Fournier

Dave wanted to remind Council that a new strategy for election of Faculty Council membership is now in place. Faculty are to represent colleges alone and not colleges and groups. Given this move, the following Faculty Council positions must be filled this spring for the 2001-2002 Council year: OSU-COM, OSU-OKC, Multicultural, Education, Business, Agriculture, CEAT and 2 A&S (3-year positions) and 1 A&S (2-year position to fill an unexpired term). To accomplish same, 2 nominations will be needed from all colleges except A&S who need to provide 4 or 5 nominations. All this will happen in the next two months. Dave wanted to remind councilors of two issues: how do we handle nominations for multiple seats and what should the role of the college be in the new election process. On a final note, Bill Warde reminded councilors that two nominations for vice-chair as well will be needed at the February meeting.

REPORTS OF LIAISON REPRESENTATIVES:

Graduate and Professional Student Association — Adam Ryburn

As of January 1, 2001, all graduate and professional students enrolled in 6 hours and working quarter time or more have health insurance. They are signed-up automatically. If they do not wish to participate in this program they sign a wavier stating such. This past semester representation at meetings has doubled from last Spring. There were 32 representatives present at meetings. Adam reported that the first round of travel awards for presentations at professional meetings have been given out; 52 awards averaging \$87 were given. He noted that, other than OSU, among the Big 12 there are only 2 universities that do not offer travel to their students. On a related front, in its upcoming report, the Research Initiatives Ad Hoc Committee will present four proposals to enhance the recruitment and retention of qualified graduate students. The

Committee will be recommending that \$80,000 be earmarked – \$40,000 for student travel to professional meetings and \$40,000 to bring students to campus to interview. He also reminded all of the 12th Annual Research Symposium, March 7 through 9 in the Student Union. Submission of abstracts through the Graduate College website will be taken up to February 9.

Women's Council — Jean Van Delinder

Jean reported that the Council is sponsoring a free film festival this semester. It begins January 23 in 203 Classroom Building. The university community is invited. The preliminary schedule for the festival will be disseminated campus-wide Friday.

Staff Advisory Council — Rita Hundley

The Council requested an ombudsman for staff and it was determined that Carolyn Hernandez add this to her list of job responsibilities as Director of Affirmative Action. This semester the Council will continue its Secretary's Day Flower Sale used to raise money for their scholarship fund. Basketball concessions continue to provide support for the scholarship fund as well. Last, but not least, a meeting is planned January 18 to continue discussions about background checks and SAC will be represented.

NEW BUSINESS:

Phased-Retirements: The Retirement and Fringe Benefits Committee will be looking at the possibility of phased retirement. For example, you move from 100% to 75% and then 50%, etc. in assignment. If anyone knows of other universities that use these types of retirement programs, please let A.J. Johannes know (aj@okstate.edu).

State Dental Plan: Chuck Edgley also asked A.J. Johannes if he knew why dentists were bailing out of the state dental plan. He wondered if this was something the committee should look into. A.J. indicated he had heard about it but had not thought much about looking into it. He said the committee would look into it.

Martin Luther King Day Celebration: Earl Mitchell, Associate Vice President for Multicultural Affairs, wanted to remind all about the MLK Day Program from 8:30 a.m. to 12:35 p.m. on Monday, January 15, 2001, at the Wes Watkins Center Auditorium. He noted that the symposium focuses on a topic related to the academy – the corrections system. In his efforts to feature faculty in every symposium, Sociology Assistant Professor Donald Yates is the featured faculty member this year.

The meeting adjourned at 4:25 p.m. The next regular meeting of the Faculty Council is February 13, 2001.