

President Halligan called the meeting to order with the following members present: Achemire, Bost, Breazile, Comer, Dickman, Dohoney, Eastman, Edgley, Fletcher, Fournier Gasem, Gregson, Henderson, Hoffer, Holcombe, Hsu, Kimbrell, Martin, Masters, Mayer, Peeper, Sanders, Schestokat, Veenstra, Warde, Weeks, and Wetzel. Also present: J. Arntz, T. Bear, L. Cimino, R. Dahl, B. Graalman, S. Harp, W. Holley, E. Hufnagel, E. Johnson, M. Middlebrook, E. Mitchell, V. Mitchell, J. Payne, R. Rouse, A. Ryburn, A. Scott, B. Stone, G. Watson, and S. Wise. Absent: Binegar, Hyle, and Perry

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James Breazile moved acceptance of the March 13, 2001, Minutes. Chuck Edgley noted one correction under the "Report of Status of Faculty Council Recommendations." The last sentence of *99-09-01-FAC–Criminal and Credit Background Checks for Potential Staff Employees*, should have read, "Awaiting a final draft from Dr. Birdwell's office." Tom Peeper seconded the motion. The Minutes were approved as corrected. James Breazile moved acceptance of the April 10, 2001 Agenda. Brenda Masters seconded the motion. The Agenda was approved.

**SPECIAL REPORT: Goals and Objectives of the OSU Athletic Program — Terry Don Phillips**

Dr. Phillips thanked Council for the opportunity to come and speak to them. He also said he appreciated the opportunity to speak to the Faculty Council Faculty Committee the week before. Everyone recognizes there are issues relative to major college athletics on university campuses. He distributed the following Mission Statement of the athletics program at OSU: "The intercollegiate athletics program at Oklahoma State University is committed to the academic enrichment of student-athletes in preparation for life-long contributions to society. Programs embrace equality, graduation, and diversity as inseparable values while maintaining athletic competitiveness, fiscal integrity and compliance with NCAA, Big Twelve Conference, and University guidelines." He also distributed an example

of the "Coach/Staff Evaluation" form. The evaluation process for the athletic department consists of four parts: (1) reviews performance relative to the Operational Principles of the NCAA; (2) reviews program/team's performance; (3) reviews public relations; and (4) reviews departmental relationships. The purpose of the four-part evaluation is to review all areas that relate to whether an individual coach or staff member is addressing all issues which effect overall successful performance. Dr. Phillips also pointed out coaches are expected to win. "If you have a coach who graduates every youngster and yet is not successful competitively, that coach won't be there," Dr. Phillips said. "That's a fact of life." James Breazile asked a question in regard to the parallel between graduation rates across campus and graduation rates in athletics. Dr. Phillips replied that graduation rates are examined in six-year cycles. At the last count, graduation rates were 51 percent for the general student population at OSU and 47 percent for student-athletes. This might seem acceptable, but Dr. Phillips wants improvement in OSU's student-athlete graduation rates. He thinks an independent, comprehensive study to examine how these rates can be improved will help point OSU in the right direction. "I don't think there would be anyone in this room that would question major college athletics if the graduation rates were way up there and retention was way up there," he said. Dr. Edgley brought up budgets by people we compete with and mentioned a recent article in *USA Today* that reported the NCAA had signed a \$6 billion contract to televise the Final Four basketball games over the next few years. Accompanying that article was a lengthy discussion of players attempts to unionize, to figure out ways they could receive increased stipends, or a "piece of the action," and asked Dr. Phillips to comment on that. Dr. Phillips said that the \$6 billion is divided between all the NCAA schools. Players might say they're playing the sports and want "pay for play." He said there are "many implications."

#### **SPECIAL REPORT: OSU's Newest National Scholars—Truman and Goldwater — Bob Graalman**

He now has two outstanding football players who are working in scholar development and who are possible Rhodes candidates. The Office of Scholar Development was developed out of the old scholarship office and financial aid area and now he and his secretary are responsible for two primary activities. One is the prestigious scholarship arena and the other is to manage the Wentz Scholarship Program of which there are now five different components. All are invited to the Wentz Project Colloquium on April 27, 1:30 p.m., Student Union Ballroom. Fifty-three Wentz project recipients will have the results of their work on display and several oral presentations, one per college, and the first ever musical composition done under the guide of a Wentz project. Signs of progress and success in the office are that this year there were twice as many applicants for the major, national prestigious scholarships as ever before. Twenty-seven students, throughout the year, applied for Rhodes, Marshall, Truman, Goldwater, Udall and Mitchell scholarships. They have had some success in fundraising. A physician in Tulsa funded the Wall of Honor in the Student Union and he is putting together another idea to raise money to help fund scholarships for students who might not win a Rhodes or Marshall but would still like to study in England. The OSU Foundation recently raised \$30,000 for that purpose. Dr. Graalman added, all these scholarships are not easy to apply for. Students really put their reputations and hearts and souls on the line. The philosophy is that they gain more by participating than they do by winning. They like to think the student's opportunity to get into graduate school and to achieve employment is heightened by being a part of the scholar development program – learning interview skills, better writing skills, reading more widely, etc. Another example of this is that last year he had 20 students in one section and this year has had 35 in two sections of the course he offers for prestigious scholars. They will be receiving some intense national focus this summer. He has been working with several colleagues for the last 11 months on a national organization that deals with some of the issues in prestigious scholarship application, including ethics. The organization is called NAFA (National Association of Fellowships Advisors). He distributed a brochure that explained they will hold a conference June 22-24, in Tulsa, on prestigious national and international scholarships sponsored by the NAFA with support from The Gates/Cambridge Trust and Oklahoma State University. The Gates Foundation has a new scholarship that is supposed to be the equivalent of the Rhodes and they are supplying funds for the organization in order to support their scholarship this summer. Dr. Graalman introduced the eleventh OSU Truman Scholar and seventh in the last eight years – Julie Arntz, from Lawton, OK. She is an Environmental Sciences major and is advised in the Ag Econ department. Julie had been accepted to some very prestigious schools but OSU provided all the information she asked for in a very timely, friendly and informative manner, from the Alumni Association all the way down to all the offices at OSU. She wants to be in the Peace Corps and eventually wants to serve in developing nations on environmental matters. Julie thanked everyone for the opportunity to be at the meeting and said everyone should be proud of this university because she certainly is. She added, the faculty and staff were the reason she is a Truman Scholar and gave special

thanks to Dr. Holley for believing in her. She said winning the Truman Scholar proves that you don't have to be an Ivy League college or private institution to win this award. She now feels like she can make a difference in the world and plans to seek a career in international environmental policy. Dr. Graalman said OSU is allowed to nominate four Truman Scholars every year and this is the first year a full compliment of four were nominated. Shane Stephens became a finalist, Jill Lawler from Political Science and Jari Barnett from History were also nominated. However, there can only be one winner per state. All were amazing candidates. The Goldwater Scholarship is the engineering, science and mathematics version of the Truman. Mario White was introduced to Council last year as a winner. Scott Wise was in attendance as the most recent winner. Dr. Graalman thanked the College of Engineering for their continued support. Brian Begley, from Engineering, started this whole thing seven years ago with the first Truman in quite some time. Dr. Graalman introduced Scott. He said he really enjoyed coming to OSU and that it had been a wonderful experience. He thought one of the things that has meant the most to him was getting a scholarship to do research as a freshman. He added he liked working with the people in Engineering and they are very supportive of the students here. He began, as a freshman, working with Prof. Scott Acton, who is no longer at OSU, looking into signal processing systems. He said the Department Head in Electrical Engineering was very helpful and added he really sees the future of the young people that come to OSU and really tries to help each student excel in whatever they try to achieve.

**SPECIAL REPORT: Reporting of Grades on the Web — Wes Holley.** He wanted all to be aware, that as Registrar, of things he could do to support faculty and students. Grades on the Web were tested in Dec. 2000 by asking 100 faculty on campus to participate in that project. This was extremely successful. There were a couple of circumstances where changes needed to be made. Those were submitted to SCT and have been changed. Now, what needs to be done is to put more pressure on the system. They have asked for an additional pilot and have been granted that opportunity. The College of Education will participate as a whole because they have faculty in extension work, on-campus, off-campus and faculty in Tulsa. The original 100 faculty who participated in the pilot still have their access and will participate again. Anyone interested can participate in the next pilot. Information was distributed entitled "SIS Web for Faculty & Advisors Access Request." Reporting grades in this manor is a very secure way to report them and also protects the Student I.D. numbers very carefully. It will also allow you, as a faculty member, thirty-one additional hours of time to submit your grades to the Registrar's Office. Even though the office is not open, you can submit your grades, from home, or anywhere as long as you can get to the Web. You can also check your advisee's grades in other classes as they come in and also have access to their addresses in case you need to send them information. Any faculty member who needs additional help or training with this system can contact Bonnie Stone, SIS, Joan Payne, Assistant Registrar, or Dr. Holley. A room has been reserved in the Classroom Building for training and all you have to do is show-up. Between 8:00 a.m. and 5:00 p.m., any day during Finals Week, you can go to the Registrar's Office and they will provide assistance. Their goal is by summer 2001 to have everyone on the system, but, if not by then, by fall 2001 for sure. For informational purposes Dr. Holley distributed what the Registrar's Office does, in sequential form, about grades and how to make sure they are correct. Richard Bost, OSU/COM, asked if this process was available to the other branch campuses. Dr. Holley replied that this SIS system is for OSU and OSU/Tulsa only. Okmulgee is on a separate database system as well as OSU/COM. Teresa Bear, OSU/Tulsa, asked if training could be provided on their campus. Dr. Holley, replied, "just call Bonnie Stone to make arrangements." President Halligan noted that students could also check their grades this way. Dr. Holley, replied, that "Once the grades are entered on the Web they are immediately available to the student." He thanked Council for their time and said one of his goals as being the Registrar was to be more open and communicative.

#### **REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:**

President Halligan, Executive Vice President and Vice Presidents

00-11-01-BUDG *Guidelines for Third Summer Month Salary for 9- or 11-Month Appointments (Response from Faculty Council):* Under review. The Council endorses the view that payment could be for research, service or teaching activities and could be from state funds. Dr. Keener discussed the recommendation with the deans at the February Deans Council meeting. A subcommittee is reviewing the recommendation and it will be discussed again at an upcoming meeting.

- 99-09-01-FAC ***Criminal and Credit Background Checks for Potential Staff Employees:*** Under review. A meeting was held January 18 during which Faculty and Staff Advisory Council representatives and others discussed and finalized draft recommendations. Awaiting a final draft from Dr. Birdwell's office.
- 00-12-02-FAC ***Sabbatical Leave Recommendation:*** Under review. Recommendation was discussed at the February Deans Council meeting. A subcommittee is reviewing the recommendation and it will be discussed again at an upcoming meeting.
- 01-02-01-ASP ***Amendment to the Academic Appeals Board (AAB) Policy and Procedure Letter 2-0821:*** Under review. Requested modifications are being reviewed by Academic Affairs' administrators.
- 01-03-01-FAC ***Removal of Social Security Numbers from General Use at OSU:*** Accepted in principle (4/3/01). Dr. Keener has requested that R. Dahl and J. L. Albert work with the SCT Project Team, and others as appropriate, to actively seek out a method to accomplish this objective.
- 01-04-01-BUDG ***Market-Driven Salary Increase to Tenured and Tenure-Track Faculty:***  
To President Halligan
- 01-04-02-BUDG ***Faculty Participation in Shaping Fund-Raising Goals:*** To President Halligan
- 01-04-04-RP ***Proposed Name Change for Long-Range Planning Committee:***  
To President Halligan

President Halligan introduced Sally Henderson, new representative from OSU/OKC. She is substituting for the previously elected OKC member through May 31 and then has been elected, by that campus, as their representative for a three-year term. President Halligan welcomed her to Council.

## REPORTS OF STANDING COMMITTEES:

### BUDGET — Robert Mayer

Dr. Mayer said the committee had two recommendations to make to Council. The first was entitled "~~Across the Board~~ Market-Driven Salary Increase to Tenured and Tenure-Track Faculty." The action was engendered by salary figures discussed in the Council at the end of the last academic year. As a result of those figures, OSU dropped a couple of ranks in the Big 12. Therefore, the Faculty Council recommends to President Halligan that the University grant an ~~an across-the-board~~ market-driven salary increase to tenured and tenure-track faculty in the amount of \$2000 in addition to an anticipated merit-based raise program in the range of 3-5% such as have been implemented in the past few years. The complete recommendation was attached to the April 10, FC Agenda. Dr. Mayer felt the rationale spoke for itself. The only thing he added was that the committee's aim, in their discussions over the last six months, was to create a benchmark for the administration/university to think about what they might do in regard to faculty salaries and what they decided was to bring a recommendation that, if implemented, would bring OSU to the "mean" of Big 12 salaries, adjusted for cost of living. He distributed a sheet that listed Big 12 Average Faculty Salaries for Fall 2000. After much discussion, the original recommendation was amended, by Dr. Fournier, to read "Market-Driven" instead of "Across-the-Board" Salary Increase. The recommendation passed unanimously as amended. The second recommendation was entitled, "Faculty Participation in Shaping Fund-Raising Goals." The Faculty Council recommends to President Halligan that faculty members, as representatives of their respective colleges and units, should participate in discussions in the colleges and other administrative units that shape the fund-raising goals of those units. The Rationale stated that the Faculty Council recognizes that the faculty has played and is playing a role in the shaping of the current campaign, especially through the recommendations of the Ad Hoc University Committee on Research. However, the Council believes that such involvement on the part of the faculty needs to be regularized and institutionalized so that in the current campaign, insofar as it is feasible, and

in future campaigns, the faculty will participate in the shaping of fundraising goals and plans in all administrative units. The recommendation passed unanimously.

#### **CAMPUS FACILITIES, SAFETY, AND SECURITY — Marcia Dickman**

The committee is continuing to discuss the parking issue and get information about it. They are in the process of discussing and getting input from all those that will be affected by parking decisions and expect to have a proposal forthcoming. They are more in the information-gathering stages relating to the building and landscape plans.

#### **FACULTY — Larry Sanders**

The committee is considering recommendations regarding athletic issues. Recommendations may be forthcoming at the April meeting. OSU Athletic Director Terry Don Phillips met with the Committee and Dr. Sanders thanked him and those accompanying him, who included, Marilyn Middlebrook (Academic Advising), Ron Elliott (outgoing chair, Athletics Council), and Greg Mosier (incoming chair, Athletic Council). The committee is awaiting the decision by SAC on changes in the draft procedure change regarding the background check issue. On a related matter, the committee is asking the Executive Committee to have the OSU Legislative Liaison check on the status of the recent State Bill to require public school teacher applicants to submit to background checks and pay for them. The concern is the extension of this practice to OSU and the committee would oppose both the existing bill and its potential extension. He also expressed his appreciation to Randall Dahl for his prompt response to the concerns regarding Social Security numbers. Dr. Dahl called and expressed his willingness to work on this issue and Dr. Sanders got in touch with the person Dr. Dahl suggested.

#### **RULES AND PROCEDURES — David Fournier**

Results of the recent Faculty Council elections were announced. At least two members of the committee double-checked and counted the votes and this was important because there was only a three-vote difference in Vice Chair in over four hundred cast. Results were: Vice Chair, Ed Lawry; College of Education, two-year term, Pat Lamphere Jordan; three-year term, Kouider Mokhtari; College of Arts & Sciences, two-year term, Jonathan Comer, three-year terms (2 positions to be filled), Brad Bays and Steven Smethers; College of Engineering, Architecture and Technology, Khaled Gasem; College of Agricultural Sciences and Natural Resources, John Damicone; College of Business, Mark Weiser; OSU/College of Osteopathic Medicine, Susan Redwood; OSU/Oklahoma City, Sally Henderson; Multicultural Group, Lea Ebro. In addition, a recommendation was presented to Council requesting that the name of the Long-Range Planning Committee be renamed the Long-Range Planning and Information Technology Committee. Due to a number of issues relating to information technology, it is suggested that this be added to the responsibilities of the Long-Range Planning Committee. The recommendation passed unanimously.

#### **RESEARCH — Richard Bost**

Dr. Bost presented the eighth revision of the Copyright Policy. This recommendation is entitled, "Copyrightable Intellectual Property Policy." The policy is designed to address the question of ownership when literary works, multimedia productions, computer software and other intellectual properties are created by faculty, staff and students of OSU. Dr. Bost said the concerns with the ownership of materials produced for the university have grown since the last policy revision ten year ago. He also stated, "we're needing to update it because of all of the changes in computer technology that have come along." "This new policy describes a process for deciding who should be the owner or the anticipated owner of materials produced and provides for an agreement on ownership." The proposed policy covers every aspect of the university copyright procedures and policies with more description than the current policy. The latest revision of this policy can be viewed at <http://com.net.okstate.edu/copyright/index.html>. Robert Mayer had concerns on page 5, regarding 2.15.1 (Significant University Resources). He has a problem with item 1) allocation of a portion of the author's normal working day, and 4) use of Interlibrary Loan Services or other library services for which an additional charge is normally paid; and 2.15.2 (Incidental University Resources). He feels these need to be sorted out and there has to be some sort of recognition that they are, in a way, contradictory. Dr. Mayer added, another item of particular concern was 2.16.4 (Personal Works). Personal Works are Copyrightable Intellectual Properties that are initiated by the Author/Creator but do not involve the use of Significant University Resources. That is virtually inconceivable under the policy. Every full-time faculty member in his department (English) would not be able to stipulate to anything he/she worked on during the course of the

academic year at home because that person would have the responsibility to scholarship. James Breazile said he had read the recommendation through several times and then went on the Internet and collected 25 university copyright policies. He found three models: Cornell, Purdue and Iowa State University. Cornell's is about two pages. He felt this recommendation is far too complex and thinks it should be looked at for simplicity and workability. Dr. Edgley agreed and said he thought this policy changes the whole relationship between the faculty and the institution with regard to scholarship. Faculty are asked to do research and writing and publishing as part of our job and now we are told,

"by the way, we want any significant profits produced from this. One answer to the question of significance as I read this is that if you don't make any money it's insignificant and we don't care. If you make a lot of money on this it's significant and we want a piece of the action. That seems to not be a particularly noble kind of policy to pursue. Secondly, the letter of agreement is tremendously problematic. The assumption is that department heads have some kind of continuity. There are many departments where department heads change every two or three years. I'm going to go to the department head and get a letter of agreement. It's kind of a toss of the dice as to what kind of letter of agreement I get. What if I get a letter of agreement from a department head that I don't think this is going to produce anything significant and you're not using significant university resources and it turns out that I 'hit with a big one.' Am I protected? If I am it's just because I got lucky. And if I'm not protected why wasn't I. The question raised here is about the possibility for significant profits being generated from it. The answer to that question at the outset of a project, for most professors that engage in the kind of scholarship that Robert and I are talking about, is that 'I don't know.' I'm entering into an agreement with a publishing company, we're going to do this monograph, they're gonna try to sell the daylights out of it. I know, from past experience, that ninety-nine percent of these are not financially rewarding to anybody, often including the publisher. However, I can't in good faith say that it won't. We certainly would be delighted if it was. Where does that put us with respect to this?"

He also thinks that it changes the whole relationship between the university and faculty with regard to publishing creative materials and he's very leery of it. Page 7, paragraph 4.2 says, "the general policy of the University is that all rights in copyright shall remain with the creator unless the work is an Institutional Work, a Commissioned Work, or a Sponsored Work. In keeping with tradition, the University does not claim ownership of Personal Works." Dr. Mayer thinks this statement is contradictory unless it is really explained. The policy as explained means we do claim some ownership in personal works if: a) significant university resources have been used and b) they are going to make money. This is not an idle matter. He gave the example of a colleague who in the next five years might publish a literary biography. English scholars don't make a lot of money; but sometimes people who write literary biographies do. This will be a work that has been undertaken around the United States, during the summer and sometimes during the year and it doesn't seem to change the relationship between this person and the university. The university can step in and say, "now you've written this book and now we think you should give over half the expenses of those significant resources which would include a portion of that person's salary, potentially. Dr. Edgley commented that a department recruiting a person of stature and saying, "we'd love to have you come to OSU, our salaries aren't quite the Big 12 average but we're working on it, but we do have this policy that whatever you make on these books that you're publishing, the existence of which is why we want you to come join us anyway, will belong to the university if the profits are significant." He thinks this is a mixed message and it's just wrong. Gary Watson said he teaches as heavy a load as any faculty member on campus. The Letter of Intent was the thing that was used to clarify these different kinds of issues. If you sit down and talk about it before hand you can determine what will be put into it. How much money is going to be made is not the big issue and was never meant to be. We have to think in terms of the department chair being asked by the faculty member if he wants to invest resources in it and what are the chances we can make those resources back. We have faculty who are writing textbooks and they've got their regular workload. We don't perceive they're using significant university resources to do that. Dr. Edgley asked what happens if a department head signs off on a project and then it's on the cover of *Time Magazine*. The professor hits it big with this book that's a best seller and sold a gazillion copies and he's now filthy rich. Is the university going to come back to the Head and say "you really blew it here." There is also a question of equity here. Are we putting similar restrictions on people to do consulting. Dr. Warde said we planned that this motion be tabled until next meeting. Let the Minutes reflect the discussion to date. Encourage the faculty in your departments to get in touch with you or other Councilors with respect to this. Maybe they will read

it since it will come to a vote next month. It has been available on the Web for 6 to 8 months. Moved by Dr. Peeper to "table" and seconded by Dr. Masters. Passed unanimously.

#### **REPORTS OF LIAISON REPRESENTATIVES:**

**Emeriti Association — Roscoe Rouse.** There has been no further word from Pro-Matura, Inc., of Oxford, MS, since the last report regarding the surveys they are carrying out on the need for and type of retirement facility that might be constructed on or adjacent to the OSU campus. The first survey did reach the conclusion that such a facility would be viable. The First Friday Dinners, held twelve months of the year, are attracting between 65 and 95 people each month. They meet in the Willham Dining Hall and a program is given following dinner. The Association now owns three computers, two of which were donated. A member of the organization who formerly was employed in the University Computing and Information Services has volunteered her services as an instructor for members who would like indoctrination in the use of computers. The Investment Club has filled its quota of members and a second club is in the process of developing. The Travel Club is directed by a retired member of the Animal Science faculty and his wife. They work with travel agencies in Oklahoma City, Tulsa and Stillwater taking trips to ascertain their suitability for club members. Recent trips scheduled for the membership included a bus at Christmastime, three days and five shows at Branson, MO. An Amtrak ride from Okla. City to Ardmore and a return by bus to visit points of interest in between, was a "mystery trip." A tour of the Sooner Power Plant at Red Rock is scheduled for April 25. All retiring University employees are invited to join the OSU Emeriti Association and enjoy the pleasures and benefits of membership.

**OSU/Tulsa — Teresa Bear.** She expressed the concerns of faculty in regard to OSU/Tulsa being referred to as the Greenwood Campus. In the future it will not be referred to in this way.

**Staff Advisory Council — Leslie Cimino.** A reminder to faculty that SAC will be having a carnation sale for Administrative Professional Day on April 25<sup>th</sup>. Call Leslie at x47000 to place an order.

**Student Government Association — Emmy Hufnagel.** SGA is planning a Constituency Day and Senators will be available on campus to hear student concerns. They are looking at doing this during the week of April 16, or possibly the following week. Emmy spoke with the SGA executive about the Faculty Council's concerns regarding the on-line evaluations. His committee had already addressed many of these issues, but has been in contact with Dr. Bird, possibly Dr. Masters about these concerns. The SGA executive informed Emmy that he had planned on going to FC before evaluations were posted on the web, but the impression she had from his report in Senate was very much the opposite. She apologized for the miscommunication. Two important pieces of legislation passed in Senate last week: one recommendation regarding Student's Rights and Responsibilities, and one bill to amend the SGA By-Laws Titles 9 and 10 (these pertain to elections). Bill to amend By-Laws was vetoed by Pres. Wheeler, will be in Senate again on Wednesday.

**Women's Council — Karin Schestokat.** Reported on the following items in Jean Van Delinder's absence. 1) Women's Faculty Council has been working to create a stronger Women's Program and has received a commitment of funds for a Program Director. Dr. Trish Long from the Department of Psychology will serve as the Director of the Program. They would like to thank Dr. Marvin Keener, Executive Vice President; Dr. John Dobson, Dean, College of Arts & Sciences; and Dr. Earl Mitchell, Associate Vice President, Multicultural Affairs. 2) There is now a Core Faculty for the Women's Studies Program from the College of Arts and Sciences (Laura Belmonte, History; Rebekah Herrick, Political Science; Lisa Lewis, English; Jean Van Delinder, Sociology; Frederique Knottnerus, Foreign Languages); College of Business (Jeanine Rhea, Management); and Human Environmental Sciences (Patricia Self, Family Relations & Child Development). 3) They are currently soliciting Associate and Affiliated faculty. Anyone who teaches courses on women or has research interests on women are urged to become involved. 4) Women's Faculty Council is co-sponsoring a Women's Festival on Monday, April 16 on the Library Lawn from 11:00-3:30. 5) The Women's Film Festival has been a great success. Their last film will be shown on Wednesday, April 18 at 7:00 p.m. in CLB 203. The films will be "Paris is Burning" and "I, Doll: The Unauthorized Biography of America's 111/2" Sweetheart."

**Arts & Sciences Faculty Council — Allen Scott.** The A&S Faculty Council recently elected Brad Bays, Geography, Vice Chair and Jeffrey Stephens, Theater, Secretary for the coming academic year. Jack Hodgson, Journalism & Broadcasting is Chair. The Council unanimously approved the following recommendation regarding A&S representation to the OSU Faculty Council. The A&S Faculty Council recommends that the college's 22 departments and two schools be divided into seven groups, the number of representatives the college has on the OSU Faculty Council. The groups are: One—Art, Music, Theater and Religious Studies; Two—Geography, History, Political Science and Military Studies; Three—Botany, Microbiology & Molecular Genetics and Zoology; Four—Chemistry, Geology, and Physics; Five—Computer Science, Mathematics and Statistics; Six—Communication Sciences & Disorders, Sociology, Psychology and Philosophy; Seven—Foreign Languages & Literatures, English, Journalism & Broadcasting and Speech Communication. The departments/schools in each group would rotate electing representatives to the Council. For example: in Group One, Art would select the representative for the first three-year term in that group; Music would select the representative for the second three-year term, Theater would select the next and so on. This proposal would ensure roughly equal representation for each department/school and prevent larger departments from dominating smaller departments. The recommendation was given to the Faculty Council Rules & Procedures Chair for review.

**Graduate Faculty Council — Bill Warde.** Graduate Council discussed three new Master's degree programs at their last meeting. These were the MA in Theatre, MS in Communication Sciences and Disorders and MS in Human Environmental Sciences with an option in Family Financial Planning. The former two degrees already exist under the umbrella of master's degrees in Speech but with the Speech Department being absorbed into Psychology, the Theatre and Communication Sciences and Disorders Departments are merely renaming existing degrees that were offered as options in the MA in Speech to match the actual Departmental affiliation in a more logical manner. The MS in HES (Family Financial Planning) did not receive unanimous support from the Council. This degree proposal is designed to be run exclusively using Web-based instruction with courses offered by a consortium of 8 Colleges of HES in the Great Plains. All other members of the consortium have approved the proposed degree. The Council expressed concern over the precedent that the degree granting institution could grant a degree when as few as 12 SCH were taken at that Institution out of a 42-45 SCH degree program. All three proposals passed and are currently under review by the Instructional Council, Deans, Boards of Regents, etc.

**NEW BUSINESS:** Bill Warde presented the following Resolution to Council:

#### **RESOLUTION OF THE FACULTY COUNCIL**

Dr. Lawrence Boger served with distinction as President of Oklahoma State University from 1977 to 1988 and has, since his retirement, and in spite of his on-going battle with leukemia, remained active in service to the University. In recent weeks, however, Dr. Boger's cancer has returned and he is currently a patient at the Stillwater Medical Center.

Be it resolved that the Faculty Council of Oklahoma State University expresses its deepest concern about Dr. Boger's health and extends its sincere best wishes for a speedy recovery.

The resolution passed unanimously.

The meeting adjourned at 5:20 p.m. The next regular meeting of the Faculty Council is May 8, 2001.