

FACULTY COUNCIL MINUTES
250 Student Union
February 12, 2002

President Halligan called the meeting to order with the following members present: Achemire, Bays, Binagar, Breazile, Comer, Damicone, Dickman, Ebro, Edgley, Fletcher, Fournier, Gasem, Henderson, Holcombe, Lamphere-Jordan, Lawry, Masters, Moder, Mokhtari, Peeper, Redwood, Sanders, Smethers, Veenstra, Weeks, Weiser and Wetzel. Also present: H. Birdwell, J. Catt, B. Graalman, S. Harp, S. Hill, E. Johnson, S. Johnson, L. Jones, J. Lawler, G. Marshall, C. McMillan, E. Mitchell, V. Mitchell, P. Moretti, C. Olson, L. Payne, S. Stevens, J. Van Delinder, J. Vitek, and J. Wood. Absent: Mayer and Schestokat

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A motion to approve the minutes of the January 8, 2002 minutes was made by Breazile and seconded by Weiser. Binigar noted that he was quoted as saying the IRS would be doing a review, when he said the INS would do so. The motion to pass the minutes as corrected passed unanimously. A motion to approve the agenda was made by Breazile and seconded by Lawry. This motion also passed unanimously.

SPECIAL REPORT: Fall Prestigious Scholarship Applicants — Bob Graalman

Graalman reported that they were waiting for the results of the Truman competition and they just put in five Udall nominees, three of whom are Native Americans. The fall season has been of note in scholar development. Four outstanding students applied for Rhodes, Truman, Marshall, Gates and Mitchell scholarships. These applications required the cooperation of more than forty faculty members. Not a single letter was late and all of the practice interview committees were fully staffed. In the past OSU would have one legitimate candidate for these scholarships every couple of years. To have had four candidates this fall says a lot about the quality of the students and the role of the faculty in nominating and preparing them for these competitions. There was also excellent cooperation across colleges in promoting the candidacy of Calvin McMillan, who had majors in two colleges. Graalman acknowledged the continued assistance of Edward Jones in helping to prepare these students; he also thanked Ed Lawry and Chuck Edgley for their involvement in interviews. Graalman introduced the four nominees from this year and one winner from last year. Adam McBride-Smith, who graduated at Christmas and was not in attendance, was interested in studying outlaw ballads in Northern Ireland. Graalman said that McBride-Smith wrote one of the finest essays that the committee has seen in these competitions. He acknowledged Bill Decker from the English Department for his guidance with that essay. McBride-Smith was an English major and a Stillwater native. He moved to Tulsa recently. He became a Marshall finalist, which meant that he was one of about 120 chosen from 900 applicants. A second outstanding student, Mario White, was also not able to attend the meeting. White received a Goldwater scholarship two years ago for his expertise in mathematics. He was a double major in history and math with a Russian minor. Graalman said that White has impressed him more and done more for Oklahoma State University than any other student. White competed for a Rhodes scholarship this fall, putting in a lot of hours trying to achieve as much as he could for OSU. Three other outstanding scholars were present at the meeting and were introduced. Jill Lawler, from Stillwater, is a sociology, political science and psychology triple major. Graalman said she had invested two years of indefatigable effort, applying last year for Truman and this year for the Rhodes, the Marshall, and the Mitchell. She was selected to interview for the State Rhodes Scholarship Regional Selection Committee and did an outstanding job. Lawler thanked all the faculty who helped her last fall. She said the stress of these applications was high, but she knew she could depend on the support of great faculty. She said she appreciated it more than words could say. Calvin McMillan, from Rush Springs, is a double major in English and English Education. Graalman said McMillan appeared in the scholar development office two years ago and worked to be a legitimate candidate. He performed extremely well in competitions for Rhodes, Marshall, Mitchell, Gates, and Mellon. After the Rhodes competition, he was recommended for an additional scholarship and completed an extensive application in two days. McMillan thanked all the faculty members who helped him through this adventure, from writing recommendations diligently and gracefully to sitting in on mock interviews, to just providing a little morale boost when he needed it. Shane Stevens, from Chickasha, is an agricultural economics major. Last year he became a Truman finalist. Rather than stopping, Stevens then applied for the Rotary Ambassadorial Scholarship and won it. He will spend next year studying in Scotland and Graalman said they hope while he is there he will apply for the Gates scholarship, as well. Stevens said he wanted to thank each and every one of the faculty. He said the greatest thing of all was to have a strong support system, which was what the OSU faculty provided. He said he knows faculty are bombarded with students asking for letters of recommendation, but as one of those students he wanted to say they really did

appreciate the support, the time, and the passion faculty put in those letters. Graalman said these continue to be good times for OSU's top students and that even when they don't win scholarships, the lessons they learn about applying and interviewing help them along the way. He said the Wentz Foundation continues its strong support. The competition for the Wentz scholarships and projects are coming up. In addition, the Wentz Foundation is supplying the English Department, which has been so supportive of scholar development over the years, a total of \$14,000 for an English major to go to England and study with Blaine Greteman while he is still at Oxford. Greteman has just gotten a job with *Time* magazine but is also finishing his Ph.D. at Oxford at their invitation. This summer, Greteman will be teaching an extension course for fifteen OSU undergraduates on Oxford literature, authors, and history. Graalman has information on that course in his office. He also has the latest newsletter with information on other students and copies of the *Chronicle for Higher Education* article on Greteman, which appeared last September. Graalman thanked the faculty again and said he hoped to be back again next year with more outstanding students.

SPECIAL REPORT: Office of University Research Compliance — Carol Olson & Jennifer Catt

Olson distributed various materials about the Office of University Research Compliance. Its main compliance functions are the Institutional Review Board, which governs research using human subjects, The Institutional Animal Care and Use Committee, for research using animals, Radiological Safety, for the use of radioisotopes in labs, Biosafety, for pathogens and DNA, and Laser Safety, which is a new program. In addition, the office monitors scientific misconduct allegations and conflicts of interest and also includes an ERF Facility Security Officer for classified research contracts. The Office of University Research Compliance emphasizes centralizing and streamlining administrative functions, increasing faculty involvement, and training. Olson presented a list of governing bodies and regulations or policies for each compliance area. These are available on the website. She also listed the members of the various compliance committees, many of whom are faculty members. She said the IRB has 350-375 active protocols at any given time. The Animal Care and Use Committee has about 200-250. The Radiological Safety Committee oversees over a hundred laboratories. Biosafety oversees 20 or 30 labs. The Laser Safety Committee is just getting started, at the request of faculty members. Greg Fox from Environmental Health and Safety and Mike Strange from the University Health Center and other members of the health community serve on each of the committees to insure that both the health of the researchers and the subjects is protected. The compliance committee chairs meet monthly to discuss ways to improve the timeliness of the approvals, especially for those applications requiring the approval of more than one committee. Olson said that the office has spent a lot of time developing training programs. Some of these have received national recognition. The latest program is a CD-Rom program called Investigator 101, which concerns human subjects research. The websites for each compliance committee have links to OSU training materials, as well as other quality programs available on the web. Also, all the committee chairs are willing to meet with departments, classes, or small groups to address specific questions or issues. The federal government has increased its oversight of research, and the costs of compliance are soaring. If OSU is successful in moving to the next level of research productivity to which it aspires, there will be associated costs of compliance. However, the cost of non-compliance is far greater. Olson said at the end of the day compliance is a team effort and the researcher is the ultimate person responsible. The Office of University Research Compliance stands ready to help and try to facilitate getting research protocols through as painlessly as possible. She then introduced Dr. Jennifer Catt, who developed the on-line course on responsible conduct and research.

Catt thanked the Vice President for Research's office and the College of Arts & Sciences for supporting the development of the course. The Office of Research Integrity proposed an initiative to institute training throughout the United States in all institutions that received federal monies for research. OSU developed the course in order to be prepared when this initiative got

underway. The course is an OSU web-based course designed for freshman through senior faculty, which uses case-based learning on issues including data management, mentor-mentee relationships, publication practices, peer review, collaborative research and conflicts of interest. Animal research and human subjects ethics were not treated in this course, because they are treated elsewhere in the university. The course is divided into modules organized around specific cases. It has a glossary and extensive links to other sites. The website address is <http://www.vpr.okstate.edu/ResearchEthics/Course/index.htm>

Fletcher asked if the course was available for credit. Catt said that it was not designed to be a free-standing credit course, but for students to work independently through the modules or for instructors to use specific modules to build on in class. Fletcher asked if faculty could go in and just use segments. Catt said that was the intention. Faculty can isolate one page or go through it systematically. Halligan said he was impressed with Catt's background and asked her to share it with the group. Catt said she has a Ph.D. in speech pathology and was on the faculty at Duke University Medical School for 17 years. She went back to school for a J.D. at Boston University School of Law in 1998. Then she went to University of Chicago for a post-doc in clinical ethics and taught at the University of Canterbury in Christchurch, New Zealand for 18 months.

Lawry noted that most of the committees were actually for compliance with specific federal regulations, and he asked Olson whether the Laser Safety Committee had a federal compliance rule also. Olson said it was different, that now there are OSHA requirements and that they anticipate that a series of regulations concerning the health of those working in the laboratories will be forthcoming. Damicone asked if there was anything new concerning hazardous chemicals. He said his faculty was shown a new routing sheet with a check box for hazardous chemicals, which hadn't been there before. Olson said the compliance committee chairs had decided it would be helpful to them to have some idea of what would be needed in the lab at the proposal stage. Damicone asked if it were going to kick in a whole set of protocols. Olson said absolutely not. Mitchell said that he had a heads-up for the IRB. He attended a workshop for the NIH. They are now coding all grants for gender and minority inclusion.

Edgley thanked Olson and Catt for coming.

REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:

President Halligan and Vice Presidents

- 01-04-01-BUDG ***Market-Driven Salary Increase to Tenured and Tenure-Track Faculty:***
Funds not available at this time. Recommendation referred to University Budget Committee for consideration (as reported at the Sept. 11, 2001, Faculty Council Meeting).
- 01-05-01-FSS ***Parking Policy:*** Under review. The Parking Committee is developing one-, two- and three-year plans and alternative means of financing. A draft survey form is being reviewed by constituent groups. Campus input will be sought in February and March.
- 01-05-05-RES ***Copyrightable Intellectual Property Policy:*** Under review. Members of the Deans Council reviewed the document at their October meeting and tabled action until the Research Directors approved same. Research Directors approved on October 17, and deans subsequently approved.

Policy is being reviewed by Legal Counsel. Approval by the OSU Board is also required.

01-09-01-BUDG ***Formalization of the University Raise Program:*** Acknowledged. Dr. Keener reviewed the budget implications of this recommendation with Pres. Halligan, Harry Birdwell, and Joe Weaver. Raises for faculty and staff remain a high priority for the administration; however, other mandatory increases must also be considered. (As reported at the Nov. 13, 2001, Faculty Council Meeting.)

REPORTS OF STANDING COMMITTEES:

RULES AND PROCEDURES — David Fournier

Fournier announced that the Council needed to nominate two candidates for Vice Chair and two for Secretary. If there are more than two nominees for each position, the Council votes to select the two with the most votes. Diane Lafollette added that forms would go out with the nominations that would allow the faculty-at-large to make additional nominations for these offices, if they obtain fifty signatures on the form. Lawry nominated Carol Moder for Vice Chair. Weiser nominated Jon Comer. Wetzel nominated Marcia Dickman. The Council voted and Moder and Dickman were selected as candidates. Brenda Masters and Kouider Mokhtari were nominated for Secretary. There were no further nominations, so Masters and Mokhtari were accepted for the ballot. Fournier said there was a problem finding an adequate number of candidates at OSU-Tulsa who had been members of the faculty for three years or more. He recommended that we suspend this rule temporarily in order to allow the faculty at OSU-Tulsa to select the candidate they feel is most qualified. Weeks asked if we needed a motion to waive the rules in this case. Weiser asked if this flew in the face of the one faculty-two locations idea. He said they had several faculty who were part of their department and now they would have different rules. Fournier said that he hoped this would be a temporary thing. Edgley said that the purpose was to keep from disenfranchising the resident faculty at Tulsa. As time goes by they should not have this problem. Fournier said that there may be some faculty who have been at OSU-Tulsa a number of years, but that it is a small pool and the faculty may not feel they are the best representatives. Diane Lafollette said there were only two or three faculty who met the criteria and that they would not run. Weeks made a motion to suspend the rules for the OSU-Tulsa representative for the 2002 election. Breazile seconded. The motion passed with one “no” vote.

BUDGET — Jon Comer

Comer said his committee was investigating whether the administration was growing proportionately or disproportionately to faculty and students. A second issue is watching a study being done at OU about the cost of dependent and spousal fee waivers. He then introduced a recommendation.

The Faculty Council Recommends to President Halligan that:

The Athletic Department continue and enhance its efforts to adhere to a plan of deficit reduction, with the goal of eliminating its deficit within five years.

Comer said the recommendation acknowledges that the Athletic Department has been paying back its debt for the last ten years. The Athletic Department diverted some funds in order to comply with Title IX requirements. Now that the university has come into compliance they would like to ask the Athletic Department to accelerate repayment of the debt. Considering that the university is being asked to cut budgets by one or two percent, that would be money that could be used by the other entities that are carrying the 3 million dollar debt. The recommendation is asking them to do more quickly and to a greater extent what they have been doing for the last ten years, with a goal of paying off the debt in five years.

Peeper asked to whom the debt is owed. Lawry said the debt is not accruing interest anywhere; they had more commitments than they had funds in the bank. It's money out of the coffers of the university that is shifted around to make sure everyone gets paid. Birdwell said that from 1976 to 1990 a cash deficit accumulated on the auxiliary side of the university. Auxiliaries include housing, and the Student Union, things that are not on the E&G budget. There was a debt that accumulated up to about 3.5 million dollars. In 1991 the university assigned David Bosserman, the comptroller of the university, to work with the Athletic Department to get a debt reduction schedule. Birdwell said they have made some progress, but in the meanwhile they have spent a lot of money getting near compliance with Title IX. The debt is not against the general university side; it is a cash deficit against the auxiliary side. Since 1991, every year the Athletic Department has at least balanced their budget, made a minor contribution to reducing their deficit, and made a substantial contribution to Title IX. Lawry mentioned that the Athletics Committee also took up this matter and passed a resolution. He deferred to the Budget Committee because their resolution is a little stronger. The Athletic Committee resolution was essentially the same, but it did not specify a time period. Dickman asked what else was on the auxiliary side besides Residential Life and the Student Union. Halligan said it included all sales, printing, and parking. Edgley asked Birdwell if there was a debt on the auxiliary side, who plugged the hole? Birdwell said the surpluses from the other auxiliaries paid the debt. Edgley asked whether the auxiliary side as a whole had a surplus. Birdwell said it did. Lawry said he understood that only the Athletic Department had carried any significant debt and that most of the other auxiliary enterprises had been in the black. Birdwell said that was generally true. Dickman asked whether the other auxiliaries would make up the Athletics debt. Birdwell said the idea was for Athletics to pay the debt back over time, but as of now the debt is being carried by the other auxiliaries. Edgley said that that did not mean that E&G funds were never used to support athletics. Birdwell said that they can't do so directly by State law, unless there is a general service that they render to the university for which they are paid. Sanders asked whether, if this recommendation was passed and accepted by the university, one of the ways that the Athletics Department might pay their debt would be to raise the fees they charge the university for the use of Gallagher-Iba, for example. Birdwell said he would not be in favor of that. Halligan said that he could say no to that. The recommendation passed with two councilors voting no.

RESEARCH — Kouider Mokhtari

The research committee has been working on two items. Mokhtari said they were charged with examining the Tempe Principles and making a recommendation. They have worked with Dr. Johnson and his staff. The recommendation has three parts: the endorsement of the principles themselves, the continuation of the dialogues started at the Fall General Faculty Meeting, and the appointment of a task force to develop a plan for furthering the goals expressed in the principles.

The academic community may not be fully aware of the important changes that have occurred in scholarly communication in the last decade. The implications of these changes are profound and should be of concern to scholars.

Therefore, the Faculty Council Recommends to President Halligan that Oklahoma State University:

- 1. Endorse the “Principles for Emerging Systems of Scholarly Publishing,” commonly referred to as the “Tempe Principles” which are aimed at guiding the transformation of the scholarly publishing system.**
- 2. Encourage continued discussion of the Tempe Principles at the institutional level.**
- 3. Appoint a Task Force to develop a plan for furthering the goals expressed in the Tempe Principles, and for participation in organizations that further them. The Task Force should be led by the Dean of Libraries, in cooperation with the Executive Vice President for Academic Affairs, the Library Advisory Committee, the OSU Research Council, the Faculty Council Research Committee, and other stakeholders in the scholarly publishing process.**

The committee thinks that the intent of the principles is to encourage discussion and to provide guidance for those who are willing to take action. The endorsement of the principles does not necessarily mean that faculty are obligated to take any action. The recommendation was endorsed unanimously by the committee. Damicone asked whether the title of the recommendation should say “endorse” rather than “adopt.” Mokhtari said they discussed this point and chose to use “endorse” in the title. He indicated the title needed to be corrected in the agenda to “Endorsement of the Tempe Principles.” Diane Lafollette said she would change this. Mokhtari said there was more information on the websites (<http://www.createchange.org>, <http://www.gla.org>, <http://www.arl.org>) and that Dr. Johnson was present to answer questions. Fletcher said that she thought a plan to coordinate this with other entities would be a nice addition to the proposal and she said that we could not act effectively alone. Mokhtari agreed. Halligan said that he would like to see the Big XII librarians adopt this and then have them bring it up to the Big XII Chancellors and presidents and they ought to adopt it. Then they ought to talk to the Big Ten and the Pac Eight and SEC and have them adopt it. Fletcher said she was also thinking of professional societies and not-for-profit publishers. Peeper said he tried to check the website and could not find it. Mokhtari said he checked it before he printed the handout and it worked then, but he would check it again. Peeper said under Principle 5, it appeared that there was something missing. Mokhtari said that was an example of what a faculty member could add to an agreement. He said they chose the shorter format and that more detail was available on the website. Sanders commended Dr. Johnson for the work he has done on this. He said that he supports the Tempe Principles, but that they say nothing about how we got to this point. One of the problems is the lack of incentives from the administration and, in some cases, faculty and a lack of respect for the time it takes faculty to engage in processes that we are now paying publishers to do. He said because we didn't do those things properly, we now pay high fees to publishers. He hoped that task force would recognize this point as they are strategizing. Lawry said that in support of Peeper, he thought some heading would help before the second paragraph of Principle 5. Edgley suggested adding: “An example of a statement faculty can submit to publishers follows.” Mokhtari accepted this as a friendly amendment. The recommendation passed unanimously.

The second issue that the Research Committee is examining is the impact of the Patriot Act on OSU. They are discussing the issues and are focusing on two sections of the Act, Section 817B, which restricts access to certain substances, and Section 416, which provides for a foreign student monitoring program.

STUDENT AFFAIRS AND LEARNING RESOURCES — Bill Weeks

Weeks said that making an upgrade to the Graduate Student Health Plan available is under consideration. The committee also made a recommendation to the Technology Fee Committee that tech fee dollars not be used to fund major facility renovations. Peeper will discuss this in his liaison report.

The first recommendation is about Graduate Health Insurance. Six categories are covered by the health insurance. On the one hand, there are some students who are covered and are not aware of it. Even worse are the cases where students think they are covered and they are not. For instance, someone with a fellowship might not be covered. Weeks said that they are asking that students at the time of employment be informed whether they have coverage.

The Faculty Council Recommends to President Halligan that: OSU be required to inform graduate students of their health insurance coverage at the time of their employment.

Lawry asked whether the intention is that they be told whether they are covered or not covered. Weeks said that at the time of employment you would be told whether you are covered and that it doesn't affect those people who are unemployed. Lawry suggested that we also want to have it specified if they are not covered. Weeks agreed. Binegar said that if graduate students' jobs change, they might lose coverage. Weeks said he was not sure how to respond to that. Weiser said there would then be a new Employment Action form. Moder asked if Binegar wanted the recommendation to take into account notification at the time of a change in employment. Binegar said, yes, if it were feasible. Weeks said they were trying to deal with a point at which someone would tell them about their coverage. He said he would hope that if there were a job change that they would be told about coverage. John Wood said that he hoped it would go a step further, because health insurance at the graduate level is very minimal. Some students think they have insurance for some things that are not covered. The GPSA is sending a survey out to see who is interested in an enhanced plan. He said his concern is not just that they tell them that they have insurance, but also that they point out the limits of the coverage and that the students might want to invest in better coverage. Binegar suggested that the phrase "or when their employment status changes and affects health insurance" be added to the end of the recommendation statement. Weeks accepted this as a friendly amendment. Woods asked whether something could be added directing students to check what the specific benefits were. Weeks said that there is an opportunity to inform people, however it is implemented. The recommendation passed unanimously.

The second recommendation deals with the desire to have student input on committees and the frustration with the amount of time it takes SGA to assign people to committees. Weeks said we are either delaying the start of committee work in the fall waiting for students members or we are starting without students, who then come in the middle of discussion. The goal of this

recommendation is to get student representatives by the time that those committees are ready to get started.

**The Faculty Council Recommends to President Halligan that:
OSU strongly encourage the Student Government Association to appoint student representatives to University committees for the coming academic year, prior to the end of the spring semester.**

Sanders said that for the Academic Appeals Board it is essential for students to be represented. He asked if there were other committees where it was essential that students be represented or whether with the other committees it would be helpful to have them, but not essential. Weeks said he could not specify for which they were essential and for which they were not. Peeper said the University Technology Fee Committee required student representatives to conduct business. He said he had problems repeatedly with getting students appointed until they decided to go to the individual colleges to get student members, rather than the SGA. The SGA lost their opportunity to appoint members and he said that is not really what they would like to see happen. Edgley said that recommendations which strongly encourage people to do things also give them the opportunity to say no. He said if this is a really important issue, he thought we should include a clause that says what will happen if they don't, namely that these recommendations could be made by the Vice President for Student Affairs or individual colleges or some kind of alternative. Peeper said he recommended that we leave it like it is and give the SGA the opportunity to respond positively rather than trying to threaten them. John Wood from GPSA said they have a similar problems in trying to get students to go to University committees. One problem is that in some cases they don't even know who the representatives to GPSA will be in August. They have to wait for the first meeting to see who the reps are. He said they try to make appointments by late August or early September. Another problem is that all the student representatives are volunteers and tend to be very busy. The GPSA officers don't usually know if the representatives don't go to committee meetings, unless someone tells them. Weeks said one of the points considered by the committee was that the student representatives did not have to be SGA members, who are generally already overextended. They should perhaps consider submitting other names. He also said if committees were just given the names of students, they could inspire them about what a great time they can have on this committee. Wood said if the Graduate Coordinators would make sure the GPSA knew who the representatives were in the spring, he would have no problem appointing students to committees. He also said it tends to be the top 10% of group members who do 70% of the work, so it's hard to find people who want to go to more committees. Edgley said he withdrew his threat. Lawry said he wanted to renew the threat and moved to amend the motion to add the sentence: "If the SGA is unable to make appointments by the deadline, the task of appointing should fall to the Vice President for Student Affairs." He said the Vice President can then go about getting the appointments any way she feels appropriate and effective. Masters seconded. Masters said they have had significantly more problems with SGA, that GPSA has taken care of the situation in a fairly efficient manner, but that SGA has not. Dickman asked how the students were selected and whether they had to be members of the GPSA or SGA. The answer was no. Diane Lafollette said she sent letters in March to SGA and GPSA listing the committees and asking them for names. The SGA has a committee chairman and Lafollette worked with him for months and copied Vice President Bird on everything. Finally, after she called Bird's office in September, she got some names. Wood

said his concern was that they needed the departments to help them out so they could appoint people in a more timely way. Moder pointed out that the resolution does not apply to GPSA, that it applies only to SGA. Weeks indicated that the amendment was not a friendly one, since his committee had not voted on this provision. The amendment passed with one no vote. The amended motion then passed with one no vote.

Wetzel asked whether the lack of a student on a committee has stopped a committee from functioning. He said he had never been on a committee where they couldn't function without a student or any other representative being there. Peeper said the Student Tech Fee committee could not allocate funds because they could not get a quorum because the students were not there.

ATHLETICS — Ed Lawry

Lawry said the Faculty Council is sponsoring a General Faculty Meeting this spring on athletics. The tentative title is: "Big Time College Athletics and the Mission of the University: Are They Compatible?" This will be a session discussing national issues. He said they were not singling out the Athletic Department here on campus for examination or criticism. They will be discussing national issues that operate across Division I universities, particularly. The meeting will be on March 25 at 3 P.M. in the CITD Auditorium. Murray Sperber, a nationally-known critic of big-time athletics, will be speaking. He is a professor of English and American Studies at Indiana University. He was involved in the Bobby Knight issue there. Kevin Weiberg, the Commissioner of the Big XII, will also be speaking. The meeting is being held on this date, which is the Monday after spring break, because Sperber will be here for a meeting on campus of the Drake Group, a national organization which has been highly critical of big-time athletics. A number of other scholars from this group will stay in order to be able to participate in some brown bag lunch discussions on the issues. Edgley said he encouraged all the faculty to attend and get others to attend.

CAMPUS FACILITIES, SAFETY, AND SECURITY — Marcia Dickman

Dickman said the committee continues to work on the recycling issue. They are collecting data and developing some proposals on how the university might address recycling. The committee did have input into the parking survey. She said some members had more suggestions for modifying it, but these would have required completely re-writing it. They did not do that, but they did make some recommendations for changes, which were then made. They are also discussing the Master Plan for the University.

Halligan mentioned that the federal government has a program which provides an 80%/20% funding match for intermodal facilities, which can include parking. The university has hired a consultant to help draft the proposal. Edgley said he spoke with the consultant, who is a graduate of OSU. The idea is to hook up a local transit system with the Tulsa shuttle. The consultant has identified three possible linking sites on campus. Because of the 80% match, the cost to the university will be very low. Halligan said the university can use the value of the land as part of the 20% match. He said he was intrigued by the consultant's suggestion that at some similar facilities they have put in a computer lab, so that students who are waiting for one of the systems can have access to e-mail and the internet. Edgley said the facilities could include a variety of user-friendly shops and services. Sanders asked Dickman whether the campus police have stopped policing bicycles for riding on the sidewalks. He said he knew the police were overworked and underpaid, but that the situation was very dangerous. Dickman said she would

investigate that. Binegar asked whether the grant would help build parking structures on campus. Halligan said that federal money had been allocated for this and that we need a successful proposal to qualify for them. The consultant has written a number of successful proposals for other universities. Birdwell said the proposed facility would include 1000 spaces in a multi-deck parking structure. He said in a multi-story facility it costs about \$10,000 to \$12,000 per space. It is easier to charge rates in the parking structure that will amortize the debt, if we only have to pay back 20%. That's why they have engaged the consulting firm to write the proposal. Halligan said they hoped this parking garage would have enough cash flow to provide funds for the next structure.

FACULTY — Larry Sanders

In December, the Faculty Committee reviewed 15 applications for the Big XII Faculty Fellowships and provided input to Dr. Keener's office. Six or seven awards were given. The Faculty Committee concurred with the Research Committee on suspending discussion of a Research Professor title until further information about the proposal is provided. They have just completed a statement to Dr. Halligan regarding possible abuses of Appendix D by the administration. He said they were less concerned about specific cases and more concerned about a possible trend that Appendix D is used as a matter of convenience and not used as a matter of convenience. He said they wanted to have a discussion with the administration about the importance of Appendix D. He said they felt that faculty self-governance was the primary cornerstone of administration of a flagship university, like OSU. The committee is very concerned that this may be the beginning of a disturbing trend. Other issues the committee is considering include retirement benefits and the possible deterioration in the quality of commencement. They have a member on the task force that has been appointed to investigate an administrative grade change. They are also working with the registrar's office on how to have a permanent record of a faculty member's signature on file.

Edgley thanked the committee for excellent work. Edgley said he will be forwarding the Appendix D statement to the administration and arranging a meeting to discuss the issue.

REPORTS OF LIAISON REPRESENTATIVES:

Technology Fee Committee — Tom Peeper

The committee met on February 6. Dean Ed Johnson reported that the OSU Physical Plant has looked at Cordell Hall and estimated that it would cost \$535,000 just to make the available space ready for a computer lab, and the lab would only contain 75 computer workspaces. After discussion, the committee voted to withdraw support for the concept of a student lab in Cordell Hall. The committee considered other proposals and voted overwhelmingly for a proposal from CASNR to set up a 100-computer electronically linked facility in Ag Hall and Animal Science, operational with state-of-the-art computers by Fall 2002. The cost for this project was estimated at \$326,600 which was \$46,900 less than the original proposal for Cordell Hall. In addition to lower cost, major advantages of the CASNR proposal included a greater number of workstations, location closer to major student residential areas, better parking after hours with less interference from athletic event parking, close proximity to large classrooms that have university wide use, and ability to have it up and running by this fall. Dean Johnson also reported that the Student Union lab has recently been remodeled with all new state-of-the-art equipment, and the students

are reportedly very happy with it. The equipment cost was about \$1500 per work site. The committee will meet again on February 20 to review proposals for additional projects.

Library Advisory Committee — Bill Weeks

A committee is being formed to determine what materials are to be moved to the Library Annex (old IGA store). It will include representatives from each college. It is hoped that the Annex will open sometime this spring. The library is considering an alternate book drop. The Library Annex is being considered.

Athletic Council — Larry Sanders

The Athletics Council met January 17, 2002. Actions/discussion included the following: 1. Coaches for women's and men's track were present to discuss the unique nature of individual competition for track, rather than team competition, & how this calls for understanding and deviation from missed class policy. While the Council had several questions and concerns, their schedules were approved (although both technically exceed the limit). Schedules for men's and women's soccer were also approved. 2. NCAA & Big 12 rep Gerald Lage provided a summary of activities. There are several actions being considered, including a new vision statement that places more emphasis on academics, the 6-hour rule (approved), new standards on eligibility standards, increasing number of core courses to 14, new standards for continuing eligibility (progress toward a degree, etc.), changes in eligibility for Division IA. If these are issues of importance to the Committee, Sanders suggested that Lage be invited to discuss them. You may also check www.ncaa.org for recent press releases. 3. New members introduced at the meeting included Martin Wallen (A&S), faculty member completing unexpired term of John Catsis; and Kay Bull (EDUC), faculty member completing unexpired term of Troy Adams. 4. The Athletic Director's report focused on the task force on travel that is in process. 5. Chair Mosier noted that he had received an anonymous letter disputing the NCAA faculty representation. He explained there is no violation of procedure, and also regretted that someone is unwilling to engage in open, constructive dialogue on matters that may be in dispute. 6. Sanders was asked to check on the status of the Spring General Faculty meeting and whether it will still focus on athletics.

Emeriti Association — Larry Jones

The fund-raising drive by the Emeriti for their facilities in the planned Alumni Association Building continues to progress well. The January General Membership Meeting was held in the new OSU Foundation Building and the program was presented by Dale Ross of the Foundation. This meeting and the December meeting at which Mrs. Halligan spoke were probably the best attended in the past two years, so they were very pleased about that. Some years ago there was an excellent Senior Citizens program offered by the First Methodist Church. The director died and the program eventually folded. The Emeriti Association has been approached about working with the Methodist Church to revive that program and that is being looked into. The Association will have an article in the OSU Alumni Association magazine in the near future.

Staff Advisory Council — Louisa Payne

SAC has sent out a survey on Day Care. They have gotten back 540 from those without children and 280 from those with children. At first glance the idea is overwhelmingly popular. SAC proposed this a few years ago and the proposal was not successful. However, OU did implement

an on campus day care center, which has been operated for about 7 years. SAC hopes to be more successful this time. Professional Assistant's Day will be April 24 and SAC will be selling carnations.

Graduate and Professional Student Association — John Wood

The thirteenth annual research symposium will be held March 6 through 8. Biological sciences will be on the first day, humanities and social sciences on the second day, and physical sciences on the third day. He said they need faculty and graduate student judges, so they can award \$300 prizes for the best oral and poster presentations. His e-mail is woody_74075@yahoo.com. Please contact him, if you would like to sign up.

Women's Faculty Council — Jean Van Delinder

There will be a mini-conference on gender co-sponsored by the History Department and Women's Faculty Council held March 8-9 at the OSU Student Union. The title of the conference is "Perspectives on Family, Gender and Women." Participants will include faculty and graduate students from History and Sociology. Van Delinder distributed a handout detailing all the activities on campus related to women's studies, including the Spring 2002 Women's Film Festival. Women's Faculty Council is sponsoring its annual graduate and undergraduate student paper competition. Details on the competition will be sent out later this month. There are monetary awards for the best papers in each category.

Student Government Association — Jill Lawler

Two projects are in the works. The first is a student-run volunteer recycling program that is ready to go, but not functioning yet. Secondly, they have developed a multi-cultural enrichment board. A fee increase of about twenty cents will go to fund a board that will organize educational and entertainment events directed toward multicultural initiatives. Lawler said the beat of apathy was very loud, and that the SGA can't even get their own positions filled. She said she would relay the message about the committee problem, and that she hoped they could work a bit better on it. She said she thought it was very important to keep this channel of communication open.

OLD BUSINESS:

Edgley provided an update on the retirement suit. He said they continued to meet with the administration on the "stop the bleeding program" to return continuing faculty to a program similar to the old program. Vice President Birdwell has worked with the Executive Officers on examining alternatives. The Executive Officers and Professors Raff and Rockley met with Representative Ingmire and will meet with Representative Wells about the issue. Tomorrow they will meet with the University Retirement Committee. The administration is trying to arrange a meeting with Tommy Beavers about the OTR portion of the suit. The letter from the legal counsel was delayed, but should be in the mail now. Derryberry was present at the meeting with Rep. Ingmire. The suit has formally been served on the university, but the Faculty Council continues to work with the university to resolve it. The matter of repairing the damage to faculty caused by the change in retirement program is also being addressed. This could be called the "restoring the blood" portion. This requires an independent auditing of the numbers.

Edgley asked Dr. Halligan to address this. Halligan said that they must get someone who has standing with the legislature and the Regents to do an impartial assessment. They are working on ways to go about this. Edgley mentioned the bill that Senator Morgan has introduced a bill to provide alternative retirement options for higher education employees and perhaps others. He said that they are in favor of the bill, but that it only deals a little bit with the OTR problem. It has nothing to do with the remainder of the suit. Halligan said the retirement program has become a topic of discussion at the State House. He said he sees the retirement issues divided into three pieces: 1) For all new employees, can we get them out of OTR or give them an option? 2) fixing the ongoing damage that has occurred to the 1300 or 1400 employees, which is the subject of the discussions with Birdwell and 3) the third one, which is likely to be a much larger number, the alleged damages and how to address them. Edgley said they agreed on those points, but that they weren't alleging anything, they knew what happened.

Edgley reviewed the case of the improper administrative grade change. He announced that the specific case had been resolved, but that a committee to examine general procedures for grade changes has been appointed. It will be chaired by David Buchanan, a former chair of Faculty Council, and have as members Brenda Masters and Jim Breazile. Edgley said he anticipated a report in the near future.

The meeting adjourned at 5:12 p.m. The next regular meeting of the Faculty Council is March 12, 2002.

Carol L. Moder, Secretary