

ACADEMIC AFFAIRS

Mission

Academic Affairs provides osteopathic medical education, graduate programs, research and scholarly activity, and healthcare services.

Vision

Academic Affairs will be a leader in osteopathic medical education with nationally recognized research and graduate programs in order to improve the health of Oklahomans and beyond by:

- Educating life-long learners in evidence-based medicine and science;
- Providing an environment of academic freedom and excellence that fosters creativity and significant, life-changing research;
- Being recognized for ethical, compassionate, and high quality practice of Osteopathic medicine and other healthcare professions;
- Providing leadership in implementing new models for medical and graduate education and progressive healthcare delivery.

Core Values

Excellence - We seek excellence in all our endeavors, and we are committed to continuous improvement.

Diversity - We respect others and value diversity of opinions, freedom of expression, and diverse ethnic and cultural backgrounds.

Service - We believe that serving others is a noble and worthy endeavor.

Intellectual Freedom - We believe in ethical and scholarly questioning in an environment that respects the rights of all to freely pursue knowledge.

Integrity - We are committed to the principles of truth and honesty, and we will be equitable, ethical, and professional.

Stewardship of Resources - We are dedicated to the efficient and effective use of resources. We accept the responsibility of the public's trust and are accountable for our actions.

Strategic Goals, Critical Success Factors, Objectives, and Strategies

Goal One: Pursue adequate facilities and infrastructure to support our mission.

Critical Success Factors:

- Develop relationships with City, County, State, and Federal agencies.
- Apply for equipment and facilities grants from government and private agencies.
- Empower units within CHS to successfully fulfill their unique missions.
- Develop separate departments for organization and expansion of service.

Objectives:

Objective 1.1: Facilitate communication and collaboration between units and with outside agencies.

Strategies:

- Arrange meetings to discuss potential research collaboration.
- Provide seminars and discussions to identify areas of potential collaboration.

Objective 1.2: Enhance the institution's reputation by increasing the growth and diversity of extramurally funded research and scholarly activities, as well as service and program grants deemed appropriate to the mission of the College.

Strategies:

- Increase extramural funding for Basic and Clinical Research by \$4 million in five 9years.
- Implementation of an intramural grant program and functioning division providing services in research design, statistics, and technical/grant writing.
- Increase total grant funding by 50%.
- Build on existing strengths and promote center development and the application for program project/training grant funding as an additional revenue source.

Objective 1.3: Develop facilities and infrastructure for research and education.

Strategies:

- Expand research space to a desired level of 800 square feet for each Basic Science faculty member.

Objective 1.4: Expand quality core facilities and equipment to assure state of the art research and training facilities.

Strategies:

- Expand the start-up budget by 10% each year for five years for each new Basic Science faculty.
- Establish a budget for essential equipment and equipment replacement.
- Provide support and promote expanded utilization of existing resources to locate extramural funding sources.

Objective 1.5: Increase the visibility of CHS as a resource for Oklahoma.

Strategies:

- Have at least one clinical faculty per department qualify to become a member of the OSU Graduate College.
- Encourage faculty and professional staff to participate in state and national health organizations and committees.
- Increase resources to provide faculty and professional staff with funding for attending development programs.

Objective 1.6: Establish branch departments as applicable.

Strategies:

- Establish a department of OMM.
- Review the need for a Department of Emergency Medicine, Orthopedics, Geriatrics, and others, and develop if applicable.
- If applicable, branch separate Emergency Medicine and OMM Departments from Family Medicine, Orthopedics and ENT Departments from Surgery, classify the Pathology Department under Basic Sciences instead of Clinical Education, classify Associated Health Sciences as the Forensic Sciences Department, and develop and expand the Educational Resources & Development Department to be included under the umbrella of Academic Affairs.

Goal Two: Support faculty and scholarly-driven activity.

Critical Success Factors:

- Achieve recognition for educational programs by national agencies (U.S. News).
- Develop facilities and infrastructure for excellence in research and education.
- Enhance and expand scientific and medical knowledge.

Objectives:

Objective 2.1: Promote scholarly activity and research programs for clinical, educational, quality assurance, and health services research.

Strategies:

- Provide seed money for new collaborations and provide technical support for collaborative studies.
- Develop appropriate educational programs in Responsible Conduct of Research (RCR).
- Through state and philanthropic sources, fund an initial account at \$30 - \$50K and establish a mechanism for faculty to apply for small grants of \$4 - \$7K.
- Apply for equipment and facilities grants from government and private agencies.

Objective 2.2: Create high standards for academic excellence within all clinical and basic science departments.

Strategies:

- Increase faculty recognition at a national level - average of one national presentation per faculty every five years.
- Identify space or develop a plan to bring all functions of the research office under one roof to provide a comprehensive office supporting pre-and-post award activities, as well as compliance, IP, safety, and related support service.

Objective 2.3: Promote Faculty Development programs.

Strategies:

- Develop a seminar series for faculty development, targeting grantmanship and scholarly activity.
- Develop an OSU-CHS intramural guide to obtaining extramural funding.

Goal Three: Expand healthcare access in rural and underserved communities.

Critical Success Factors:

- Develop a statewide telemedicine network.
- Recruit and retain rural healthcare workers.
- Coordinate continuing medical education for rural hospitals and providers.
- Act as a resource for rural citizens.

Objectives:

Objective 3.1: Coordinate the development of a statewide telemedicine network with rural health partners including the OSU Telemedicine/Distance Learning Center.

Strategies:

- Apply for telecommunication and telemedicine grants to support the statewide infrastructure.

Objective 3.2: Coordinate the recruitment and retention of rural healthcare workers in collaboration with OKAHEC, PMTC and other rural health partners.

Strategies:

- Develop a partnership with all major health organizations in Oklahoma.
- Collaborate with partners such as OKAHEC, CareerTech, Oklahoma Hospital Association, and other to deliver continuing medical education to rural hospitals in Oklahoma.
- Collaborate with OKAHEC to support 200 community-based training settings and to ensure that 75% of community-based training opportunities are in rural settings.

Objective 3.3: Provide rural citizens with health information in the state.

Strategies:

- Update website with ongoing events at least monthly, linking rural citizens to local, state, and national resources.

Objective 3.4: Coordinate telemedicine encounters between patients and providers in the state.

Strategies:

- Increase the number of telemedicine encounters in rural Oklahoma by 100%.

Goal Four: Promote the image of OSU Physicians as Primary Care physicians while increasing osteopathic community involvement to create and provide innovative healthcare delivery systems.

Critical Success Factors:

- Increase services to the community and state.
- All faculty and professional staff involved in at least one community healthcare project annually.
- Explore and collaborate with colleagues in the area for biotechnology opportunities.
- Increase CHSs visibility and reputation.
- Maintain accreditation by the American Osteopathic Association (AOA) as a continuing medical education provider.

Objectives:

Objective 4.1: Promote participation in charitable services to the community and state.

Strategies:

- Provide administrative time for services to the community and state.
- Document community activities as part of credit for faculty Promotion and Tenure.

Objective 4.2: Promote health related services to underserved populations.

Strategies:

- Market, through External Affairs, the successful relationship with outside charitable or underserved organizations and/or healthcare volunteer activities.

Objective 4.3: Facilitate strategic collaboration in communities for economic development.

Strategies:

- Develop a team of faculty to represent OSU-CHS on Tulsa and other economic development task forces.

Objective 4.4: Encourage faculty and professional staff to participate in state and national health organizations and committees.

Strategies:

- Be active participants in the Tulsa Consortium for Biomedical Research.
- Be on the referral list for at least 10 state and national organizations, while being listed with at least 50% of rural counties' city-county libraries across the state.

Objective 4.5: Increase the visibility of CHS as a resource for rural Oklahoma.

Strategies:

- Faculty and professional staff will be active members in at least 10 state and national health organizations and committees.

Objective 4.6: Keep constituents up-to-date on CHS activities.

Strategies:

- Update website and community venues with ongoing events at least monthly.

Objective 4.7: Maintain and increase national recognition for CHS.

Strategies:

- Maintain and increase national rankings in Family Medicine, Rural Health, and Telemedicine to within top 10%.
- Promote national and state-wide image through publications and advertising.
- Assist in the development of a Center for Neuroscience through the Division of Basic Sciences.

Goal Five: Capitalize on research and grant opportunities to promote healthcare in rural Oklahoma.

Critical Success Factors:

- Conduct and disseminate research.
- Prepare and submit grants to fund projects and research.
- Increase involvement in clinical research projects.

Objectives:

Objective 5.1: Coordinate research projects with existing rural health researchers throughout the state.

Strategies:

- Produce at least one research paper per year in collaboration with research partners.
- Obtain grant funding for 3 - 6 rural health projects.

Objective 5.2: Expand research faculty at CHS and provide clinical faculty with protected time for clinical research.

Strategies:

- Hire at least two full-time research faculty with rural research expertise at OSU-CHS, with appropriate support staff and resources.
- Increase collaboration between research, basic sciences, and clinical faculty.
- Increase participation of students and resident in research activities by 25%.

Objective 5.3: Pursue grant funding at the primate and federal level.

Strategies:

- Increase total grant funding by 50%.